

TOWN OF MARSHFIELD

SPECIAL AND ANNUAL TOWN MEETING

MONDAY, APRIL 25, 2016 at 7:00 P.M.

At

MARSHFIELD HIGH SCHOOL AUDITORIUM



Please bring this report to Town Meeting.

TOWN MEETING RULES
Adopted ATM 2006 – (Amended STM October 2009)

1. The conduct of Marshfield's Town Meeting is dictated by Federal and State law, the Town's Charter and By-Laws, local tradition, and then the publication entitled "Town Meeting Time".
2. The Moderator shall preside over Town Meeting, decide all questions of order and procedure, and announce the results of all votes.
3. The Moderator may call for a voice vote, standing vote, show of hands, roll-call vote or secret ballot. A motion for any of these voting methods may be made at any time during the discussion phase of an Article by a recognized voter. If the results of a voice vote or a show of hands vote are questioned by seven (7) voters standing immediately after the announced vote, a standing vote will be taken without debate. A majority of the voters must approve any motion for a roll call vote or a vote by secret ballot. No voter will be subject to declaring his vote before said vote is called.
4. All matters shall be decided by a majority vote unless a 2/3 or greater vote is required. If more than a majority vote is required, the Moderator shall announce the required percentage for passage before calling for the vote.
5. In order for Town Meeting to act on or discuss an Article, a motion must be made. The Moderator will call for a motion on each Article. If no motion is made after the second call, the Moderator will "pass over" the Article and move on to the next Article. In order to bring back a "passed over" Article for discussion, a motion for reconsideration must be approved by a majority vote.
6. A motion may be reconsidered once by a majority vote. No further reconsideration will be permitted unless the Moderator determines that there has been a significant procedural error or that there is new information likely to affect the vote. There will be no reconsideration of a vote either on a subsequent evening or after 10:30pm on the evening of the vote in question.
7. Articles may be postponed by a majority vote or advanced by approval of the Moderator and a 2/3 vote.
8. To address Town Meeting, a speaker must first be recognized by the Moderator then give his or her name and address for the record. No speaker will be recognized while another person is speaking except to raise "a point of order" which is used to question a ruling of the Moderator or the conduct of the Town Meeting. "Points of Order" are NOT to address the subject matter being discussed.
9. The Moderator may set time limits on all presentations and may terminate debate on a motion when he deems it appropriate. Debate on a motion may also be terminated by a recognized voter "moving the question" which, if accepted by the Moderator as not being premature, shall be voted on without discussion or debate. A motion to "move

the question" requires a 2/3 vote for passage. The Moderator may set limits on the number of times a voter can speak on an article.

10. Articles in the Warrant give notice of the subjects to be discussed at Town Meeting and establish the parameters of matters that can be debated and acted upon. Amendments, motions, and/or debate determined by the Moderator, with the advice of Town Counsel, to be "beyond the scope" of the Articles may not be permitted.
11. Only two (2) amendments to a motion may be on the floor at any particular time. Generally, amendments shall be voted on in the order made and prior to the vote on the motion to be amended. Amendments over ten (10) words must be submitted to the Moderator in writing and, if over fifty (50) words, sufficient copies must be available at the entrance of the hall before the start of that particular session.
12. Consideration of differing dollar amounts to be appropriated shall be voted on in descending order, the largest number first, until an amount gains approval.
13. Non-voters will be seated in a special section unless permission is granted by the Town Meeting to be seated elsewhere. Non-voters may be allowed to address the Town Meeting with permission of the Moderator unless a majority of voters choose to deny such a privilege.
14. A resolution is a non-debatable, non-binding motion on any matter calling for a consensus of the Town Meeting. If a resolution is over ten (10) words, it must be submitted to the Moderator in writing and, if over fifty (50) words, sufficient copies must be available at the entrance of the hall to those attending.
15. No new business will be taken up after 10:30pm on any evening.
16. When justice or order requires, the Moderator may make exceptions to these rules as he/she, in his/her discretion, deems it appropriate under the circumstances and with the concurrence of the majority of the voters.
17. The Town Clerk shall report to town meeting on signage.

Reminder – State Law prohibits SMOKING on school property.

MUNICIPAL FINANCE TERMS

APPROPRIATION – An authorization by the Town Meeting to make obligations and payments from the treasury for a specific purpose.

ASSESSED VALUATION – A valuation set upon real or personal property by the Board of Assessors as a basis for levying taxes.

BETTERMENT – A betterment assessment is a charge for the cost of public improvements, which benefit a limited area, against real estate situated in such.

BOND – A loan, typically over a year in maturity.

BOND AUTHORIZATION – The amount of money the Town Meeting approves for borrowing for a specific purpose.

BOND ISSUE – Generally, the sale of a certain number of bonds at one time by a governmental unit.

CAPITAL BUDGET – A plan of proposed capital outlays and the means of financing them for the current fiscal period.

CAPITAL OUTLAY – An expenditure for the purchase of property or equipment and for the construction or renovation of a facility and infrastructure.

CHERRY SHEET – A form showing all state and county charges and reimbursements to the town as certified by the Massachusetts Department of Revenue.

DEBT SERVICE – Payment of interest and repayment of principal to holders of the town's debt instruments.

ENTERPRISE FUND – Financing of services where all or most of the costs are paid for by users.

ENTERPRISE RETAINED EARNINGS – If during a fiscal year an Enterprise fund produces a surplus, such surplus shall be kept in a separate account called "retained earnings". The Department of Revenue then certifies that surplus as an available fund which can be used for:

1. operating costs to offset the need to increase user charges,
2. to fund capital improvements,
3. to reimburse General Fund to the extent the General Fund has funded a particular service in prior years, or
4. to fund Enterprise Fund revenue deficits.

FISCAL YEAR - A 12 month period, commencing on July 1, to which the annual budget applies. (Abbreviated as "FY".)

FREE CASH - The excess of assets over liabilities, minus uncollected taxes of prior years, also referred to as "available cash". The amount is certified annually by the Massachusetts Department of Revenue. Free Cash may be appropriated by vote of a town meeting.

GENERAL FUND - The major town owned fund which is created with town receipts and which is charged with expenditures payable from such revenues.

GRANT - A contribution of assets by one governmental unit or other organization to another. Typically, these contributions are made to local governments from the state and federal government. Grants are usually made for specific purposes.

LEVY LIMIT - The amount of dollars a Town can raise by taxation under Proposition 2 1/2.

LINE-ITEM BUDGET - A format of budgeting which organizes costs by type of expenditure. Such as expenses, equipment, and salaries.

OVERLAY - The overlay is the amount raised by the Assessors to be used for potential abatement of property taxes. The Overlay Surplus is the portion of each year's overlay account no longer required to cover property tax abatements.

PROPERTY TAX LEVY - The amount produced by multiplying the assessed valuation of property by the tax rate. The tax rate is expressed "per thousand dollars" of assessed valuation.

RESERVE FUND - Money set aside by Town Meeting to be allocated by the Advisory Board for extraordinary and unforeseen expenditures.

REVOLVING FUND (Ch.44, Sec. 53E 1/2) - A Town may annually authorize the use of a revolving fund by accounting for separately the receipts received from a particular service or program and expend from such fund for providing such service or program without appropriation.

STABILIZATION FUND - A special account which is invested until used and can only be utilized by town meeting appropriation.

Fiscal Year 2017 Budget Message from the Advisory Board

It continues to be a privilege for each of us to serve on the Town's Advisory Board. We do work independently from the Town staff, Boards, Committees, Commissions and all others. However, we do respect the difficulties and the challenges they all face with their routine and daily duties.

The budget process is very consuming and began back in October 2015. We communicate with the Town Administrator as the process unfolds. Eventually we meet with every Department and decide how we will vote on the final budget.

For Fiscal Year 2017 (FY2017) we are thankful that we successfully got through the "Winter of 2015" and the record breaking snowfall. The Town staff, Police, Fire, Emergency Management and Facility Management all did outstanding work through the historic levels of snow. Now we are left with the challenges of paying the bill! The Snow and Ice Expenditures were about \$1.4 million. The goal is to pay the shortfall over the next two fiscal years and that is acceptable to the Department of Revenue. We will also need to resolve the financial circumstances left by the storm "NEMO" in 2013. We have learned that the Town has begun to see some federal (FEMA) reimbursements, and we will propose to use those funds to pay down the Bond Anticipation Notes (BANS).

For the actual FY 2017 Budget on the revenue side, there are three positive and helpful changes. In the Levy, the new growth projection has been \$400,000 for the last 8 years and this year that projection is an additional \$100,000 at \$500,000. State Aid is being projected with Governor Baker's numbers and is approximately \$200,000 more than last year. Finally on the revenue side, there is an additional \$325,000 included in the revenue projection that is the result of the Fall Special Town Meeting vote to approve the meals tax by an additional 0.75%.

On the Town side, the FY 2017 Budget restores all town positions that had hours reduced in FY 16 and adds or restores some positions; two police officers and two firefighter/EMTs. There is also a Human Resources professional included in the budget. The Town, Fiscal Team and School Administration have not concluded discussions on the School budget at the time of this report.

Health Insurance is a significant expenditure with a 15% increase projected that is over an \$800,000 fiscal impact. Other fixed costs will rise about as anticipated.

This process involves many meetings as individual members and many night meetings as the Advisory Board. As volunteers, we do our best as part of the process, to review all requests, scrutinize expenditures and offer guidance as we feel appropriate.

We are extremely grateful to Marie our administrative support person and to everyone involved in the budget process. We are grateful to everyone we have been working with and we look forward for the opportunity to review and discuss the budget with you. We are very grateful to

the Fiscal Team as well as the Department Heads, the Board of Selectmen and Capital Budget Committee for their roles in this process.

Respectfully submitted,

Keith Polansky, Chair

Joanne Caulfield

Donald McAleer

Carlos Pena

Yvonne Price

Thomas Scollins

Paul Sullivan

Elizabeth Zimmer

Gregg Caille

SPECIAL TOWN MEETING WARRANT

MONDAY, APRIL 25, 2016

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TOWN OF MARSHFIELD
COMMONWEALTH OF MASSACHUSETTS
SPECIAL TOWN MEETING WARRANT

Special Town Meeting, Monday, April 25, 2016

At 7:00 o'clock in the evening at the Marshfield High School

Plymouth, SS: To either of the constables in the Town of Marshfield in the County of Plymouth.

Greetings: In the name of the Commonwealth of Massachusetts you are required to notify and warn the inhabitants of the Town of Marshfield qualified to vote in Town affairs to meet in the Marshfield High School Auditorium on Monday, the 25th day of April 2016, at seven o'clock in the evening then and there to act on the following articles:

ARTICLE 1 Will the Town vote to transfer from existing Fiscal 2016 Budget or other available funds the sum of \$13,275.00 for payment of unpaid bills incurred during the previous fiscal year as set forth on the below listing of unpaid bills, or take any other action relative thereto.

UNPAID BILLS

DEPARTMENT	VENDOR	DATE	AMOUNT
WASTEWATER ENTERPRISE	WOODWARD & CURRAN	0515/2015	1,530.00
	ANALYTICAL BALANCE CORP	2/26/2015	370.00
WASTEWATER ENTERPRISE TOTAL			1,900.00
FACILITIES	ASSOCIATED ELEVATOR	6/9/2015	725.00
DPW - HIGHWAY	WAYNE LOPES GRADING	5/18/2015	960.00
	EQUIPMENT FOR RENT	4/3/2015	9,120.00
FIRE	PHILIPS HEALTHCARE	08,01/14	570.00
			10,650.00
			13,275.00

Board of Selectmen

Advisory Board Recommendation: At Town Meeting.

Article 1 Explanation: These are unpaid invoices from previous fiscal years that need to be paid.

ARTICLE 2 Will the Town vote to make the following adjustments to the Fiscal Year 2016 General Fund budget line items voted as Article 6 at the April 2015 Annual Town Meeting:

Transfer from free cash and/or the following FY2016 budgets:

General Insurance	sum of money
Utilities	sum of money
Payroll Services	sum of money
Unemployment	sum of money

Transfer to the following Fiscal Year 2016 budgets:

Collector/Treasurer	sum of money
Police Overtime	sum of money
Fire Overtime	sum of money
DPW Maintenance	sum of money
Town Clerk	sum of money
Snow and Ice	sum of money

Or take any other action relative thereto.

Board of Selectmen/Town Administrator

Advisory Board Recommendation: At Town Meeting.

Article 2 Explanation: These transfers of appropriations will fund those General Fund items which are experiencing budgetary shortfalls for unforeseen circumstances by transferring funds from line items which are performing better than expected and/or free cash.

ARTICLE 3 Will the Town vote to transfer from available funds a sum of money to fund collective bargaining agreements or other employee contracts with any one or more of the following organizations with respect to the fiscal year beginning July 1, 2016, or take any other action relative thereto.

- American Federation of State County and Municipal Employees AFL-CIO State Council 93 Local 1700 (Clerical Employees Unit)
- American Federation of State County and Municipal Employees AFL-CIO State Council 93 Local 1700 (Department of Public Works Employees)
- American Federation of State County and Municipal Employees AFL-CIO State Council 93 Local 1700 (Supervisory Employees)

Board of Selectmen

Advisory Board Recommendation: At Town Meeting.

Article 3 Explanation: Contract negotiations with the above noted collective bargaining units is currently on-going. The purpose of this article is to fund any or all of the above-noted collective bargaining agreements, if a settlement occurs, funding is required under Mass. Gen. L. c. 150E for the first year of the contractual settlement.

ARTICLE 4 Will the Town vote to raise and appropriate, or transfer from available funds a sum of money and to authorize the Board of Selectmen to acquire by purchase, gift, or otherwise for open space for the conservation of natural floodplain functions the fee or other interests in certain parcel of land located at 74 Keene Street, Marshfield, Plymouth County, Massachusetts and more particularly described in a deed dated January 4, 2012 and recorded with Plymouth Registry of Deeds at Book 40816, Page 300 and also shown on the Town of Marshfield Assessors' Maps as Parcel I15-07-04 and containing .046 acres of land, more or less, and further, to authorize the Board of Selectmen to execute declarations of restriction and/or a permanent FEMA deed restrictions and related documents in a form acceptable to Town Counsel on said parcel of town-owned land acquired in whole or in part, the acquisition cost of the property, any stewardship funds and/or the preparation of the deed restrictions to be paid from this article and said acquisition shall be contingent on full reimbursement from FEMA or any other federal or state agency, or take any action relative thereto.

Board of Selectmen

Advisory Board Recommendation: At Town Meeting.

Article 4 Explanation: The purpose of this article is to allow the Town to acquire the subject property that is eligible for the Severe Repetitive Loss Program grant funds through Federal Emergency Management Administration, National Flood Insurance Program. The Town will have to agree to restricting the use of the land for open space in perpetuity in order to protect and preserve natural floodplain areas. This acquisition will be contingent on getting the full reimbursement from FEMA.

ARTICLE 5 Will the Town vote to raise and appropriate or transfer from available funds the sum of \$32,074.88 to fund Sick Leave Buy-Back for the previous DPW Director of Highway Operations or take any other action relative thereto.

Board of Public Works

Advisory Board Recommendation: At Town Meeting.

Article 5 Explanation: The previous DPW Director of Highway Operations retired from service as of November 30, 2015.

ARTICLE 6 Will the Town vote to raise and appropriate, transfer from available funds or authorize the Treasurer with the approval of the Board of Selectmen borrow a **sum of money** pursuant to Mass. Gen. L c. 44, or any other enabling legislation, for the design and/or construction of a UV Disinfection Facility and Other Plant Improvements at the Marshfield Wastewater Treatment Facility, or take any other action relative thereto.

Board of Public Works

Advisory Board Recommendation: At Town Meeting.

Article 6 Explanation: The existing UV disinfection system dates from 1999, replacing the original chlorine gas disinfection system. The system has outlived its useful life, and is expensive to operate and maintain. Wastewater staff has maintained compliance with the strict enterococci limits of the new NPDES permit by aggressive maintenance, along with regular operation at full power. However, the equipment manufacturer has not committed to providing continued parts and service for the system, placing the Town at risk for continued permit compliance. Construction of new UV disinfection system will provide new equipment and will enable the Town to comply with the new NPDES permit conditions. Other plant improvements include replacement or restoration of mechanical drive assembly within Clarifiers and improvements to increase clarification efficiency.

ARTICLE 7 Will the Town vote to appropriate the sum of \$160,000.00 by transferring said sum from Solid Waste Retained Earnings to supplement the annual cost of the Solid Waste Collection Contract with Republic Waste Services.

Board of Public Works

Advisory Board Recommendation: At Town Meeting.

Article 7 Explanation: The Board of Public Works submitted an estimated budget figure of \$1,155,000.00 for the FY2016 Solid Waste Curbside Collection portion of the Waste Removal contract. At the time of the FY2016 budget submittal, the Waste Removal Contract was being negotiated with the possibility of the Contract ending and a new Request for Proposal (RFP) process taking place. After the FY2016 budget was submitted, an RFP was issued and the Town contracted with a new vendor at new rates. The FY2016 Solid Waste Curbside Collection portion of the Contract was under budgeted, as well as a complete collapse of all cost offsetting recycling markets, resulting in the aforementioned request.

ARTICLE 8 Will the Town vote to appropriate the sum of \$30,000.00 by transferring said sum from Solid Waste Retained Earnings to supplement the annual cost of the Solid Waste Disposal Contract with Republic Waste Services.

Board of Public Works

Advisory Board Recommendation: At Town Meeting.

Article 8 Explanation: The Board of Public Works submitted an estimated budget figure of \$700,000 for the FY2016 Solid Waste Disposal portion of the Waste Removal contract. At the time of the FY2016 budget submittal, the Waste Removal Contract was being negotiated with the possibility of the Contract ending and a new Request for Proposal (RFP) process taking place. After the FY2016 budget was submitted, an RFP was issued and the Town contracted with a new vendor at new rates. The FY2016 Solid Waste Disposal portion of the Contract was under budgeted resulting in the aforementioned request.

ARTICLE 9 Will the Town vote to raise and appropriate, transfer from available funds, or authorize the Treasurer with the approval of the Board of Selectmen to borrow \$30,000 for matching funds and accept any local, state, or federal grants for the purpose of evaluating coastal, or inland manmade or natural structures providing flood protection or shore front protection in the Town of Marshfield or take any action relative thereto.

Coastal Advisory Committee/Board of Public Works

Advisory Board Recommendation: At Town Meeting.

Article 9 Explanation: The state has recently sponsored several municipal grant programs including Hazard Mitigation, Coastal Community Resilience, and Green Infrastructure grants. These grants typically require the Town to provide 25% matching funds. The borrowing of matching funds is contingent upon receiving the Grant.

ARTICLE 10 Will the Town vote to authorize the Treasurer with the approval of the Board of Selectmen to borrow a **sum of money** pursuant to Mass. Gen. L. c. 44 related to the State of Emergency Declaration for the purpose of repairing damaged seawalls and rip-rap-slopes resulting from the January coastal storm, "The Blizzard of 2015", and accept any federal or state reimbursements or take any action relative thereto. Said borrowing is contingent upon receiving prior project approval and commitment to fund the project by Federal and/or State Agencies.

Board of Public Works

Advisory Board Recommendation: At Town Meeting.

Article 10 Explanation: A state of emergency declaration was declared on January 26, 2015 based on the extreme winter conditions and damage caused by the coastal storm "Blizzard of 2015." An 80 foot by 5 foot section of seawall and seawall cap failed in Brant Rock near house no. 322 and no. 308 Ocean and 110 foot long by 2 foot section of seawall cap failed in Green Harbor near house no. 46 and no. 50 Bay Avenue during the storm. The coastal bank rip-rap slope failed in the vicinity of house no. 532 and no. 542 Ocean Street. Emergency temporary measures were taken to secure and prevent further damage to the structures. Some permanent repairs have been made since the storm. FEMA funds are being sought for both temporary and

permanent repairs. FEMA will fund up to 75% of eligible project costs. Borrowing is contingent upon receiving prior project approval and funding from FEMA and/or State Agencies

ARTICLE 11 Will the Town vote to raise and appropriate, transfer from available funds, including the Wastewater Enterprise Fund, or authorize the Treasurer with the approval of the Board of Selectmen, borrow **a sum of money** pursuant to Mass Gen. L. c.44 for repairs to the sanitary sewer collection system (Collection System Repairs) that conveys wastewater to the Marshfield Wastewater Treatment Facility, or take any other action relative thereto.

Board of Public Works

Advisory Board Recommendation: At Town Meeting.

Article 11 Explanation: The vast majority of the Town's sewer system is about 35 years old; some of it is much older. For many years, an annual line-item appropriation enabled DPW to make the necessary repairs, many of which were affected through the cast-in-place pipe (CIPP) lining method. DPW has also replaced pipe sections when deterioration, or collapse, was so severe as to preclude rehabilitation by lining. However, this appropriation was scaled back in 2014 and completely eliminated in 2015. By allowing sewage to seep out, deteriorated sewer pipe presents a threat to the environment. It also allows groundwater in (infiltration); this extraneous water is carried and pumped throughout the system, adding cost and unnecessary volume. Several segments of sewer in the Blue Fish Cove area have been identified as in urgent need of repair. Providing this funding will enable DPW to get back on track with its repair program.

ARTICLE 12 Will the Town vote to raise and appropriate or transfer from available funds the sum of \$75,000.00 to be used for field maintenance on the 34 acres of new fields at the Marshfield High School, Rockwood Road, Gov. Winslow School and Coast Guard Hill. Said funds to be expended under the direction of the Superintendent of Public Works and Board of Public Works, or take any other action relative thereto.

Board of Public Works

Advisory Board Recommendation: At Town Meeting.

Article 12 Explanation: These funds are necessary to protect the investment of the town and to ensure the upkeep and maintenance of the newly developed playing fields in town by implementing a turf maintenance program that will continue to improve soil and promote root growth and to prevent weed growth and allow for fields that the town can be proud of into the future.

ARTICLE 13 Will the Town vote to appropriate the sum of \$32,383.32 for the purpose of purchasing a 2015 Ford F-250 pickup truck with plow for the Wastewater Department and to

meet this appropriation transfer the unexpended balances of the following three Articles (ATM 4/23/2014 Article 3 and ATM 4/22/2002 Article 4 and ATM 4/28/2013 Article 2013) from previous Town Meetings, with any balance to be taken from Wastewater Retained Earnings, or take any action relative thereto:

<u>Wastewater Special Article Accounts:</u>		<u>Balance To Transfer</u>
024403325840 – Replace Pick Up #97	ATM 4/23/2012 Art 3	\$3,562.21
024403495840 – Replace PU Truck #77	ATM 4/22/2002 Art 4	\$17,868.07
024403505840 – ¾ Ton PU / Inspection Vehicle	ATM 4/28/2013 Art 3	<u>\$10,953.04</u>
Total being reallocated towards new vehicle for Wastewater Department		\$32,383.32

Board of Public Works

Advisory Board Recommendation: At Town Meeting.

Article 13 Explanation: With the recent increase of work due to infrastructure repairs and the addition of the new service maintenance employee, it has become necessary to request an additional vehicle within the Wastewater Division to allow for immediate response to vehicle maintenance issues that arise on the road. By adding this vehicle to the Wastewater fleet, the Department will be able to transport materials and equipment between jobsites, pump stations and the Wastewater Treatment Facility.

ARTICLE 14 Will the Town vote to appropriate the sum of \$115,000 to pay additional costs of the South River dredging project and to meet this appropriation authorize the Treasurer with the approval of the Board of Selectmen, to borrow said amount and to issue bonds or notes of the Town therefor, or to take any other action related thereto.

Marshfield Harbormaster/Board of Selectmen

Advisory Board Recommendation: At Town Meeting.

Article 14 Explanation: This article provides the additional funding needed to complete the South River dredging project. The Town originally authorized \$200,000 for this project under Article 3 at the April 2012 Annual Town Meeting. Such amount was borrowed and \$115,000 was paid down from unexpended proceeds of a temporary borrowing, which extinguished the borrowing authority. The Town needs to reauthorize the \$115,000 portion in order to borrow such amount and complete the project.

ARTICLE 15 Will the Town vote to replace the FY2015 Schedule A Compensation Plan with the FY2016 Compensation Plan with the FY2016 Schedule A Compensation Plan as follows:

TOWN OF MARSHFIELD
SALARY SCHEDULE
PERSONNEL
BYLAW
FY2016 - 2% - 52.2 weeks
26.1 Bi weekly

Annual
GRADE

4	\$28,958	\$30,115	\$31,317	\$32,568
5	\$31,944	\$33,219	\$34,549	\$35,921
6	\$35,237	\$36,645	\$38,114	\$39,639
7	\$38,869	\$40,417	\$42,041	\$43,718
8	\$42,864	\$44,586	\$46,365	\$48,218
9	\$48,218	\$49,175	\$51,139	\$53,193
10	\$52,168	\$54,247	\$56,422	\$58,672
11	\$57,541	\$59,841	\$62,224	\$64,716
12	\$63,473	\$66,005	\$68,640	\$71,395
13	\$69,823	\$72,601	\$75,506	\$78,536
14	\$76,516	\$79,575	\$82,751	\$86,057
15	\$84,163	\$87,529	\$91,026	\$94,664

And further, to raise and appropriate or transfer from available funds or the unexpended balances of the following Articles from previous Town Meetings to fund salaries for all non-union employees under the Bylaw or take any other action relative thereto.

Board of Selectmen

Advisory Board Recommendation: At Town Meeting.

Article 15 Explanation: This article will fund in whole or in part a 2% salary increase for the Fiscal Year beginning July 1, 2015 and ending June 30, 2016 for all eligible, non-union employees.

ARTICLE 16 Will the Town vote to raise and appropriate or transfer from available funds a sum of money to meet contractual obligations and/or to fund salaries for non-union contractual employees with respect to the fiscal year beginning July 1, 2015 (FY2016), or take any other action relative thereto.

Advisory Board Recommendation: At Town Meeting.

Article 16 Explanation: This article will fund in whole or in part a 2% salary increase for the Fiscal Year beginning July 1, 2015 and ending June 30, 2016 for all eligible employees and other non-union contractual employees.

ARTICLE 17 Will the Town vote to grant Field Street (Rexhame) with resident parking only status; grant the permission for installation of signs by the Town indicating “Resident Parking Only – Placard Required” or other terminology indicating the same; and permit Pilgrim Terrace property residents abutting Field St. to purchase placards.

Petition of Kathleen M. Mulvey, et.al.

Advisory Board Recommendation: At Town Meeting.

You are directed to serve this warrant by posting attested copies thereof at ten public places in different parts of the Town not less than fourteen days before the holding of said meeting. Hereof fail not to make the due return of this Warrant with our doings thereon to the Town Clerk at the time and place of the meeting aforesaid:

Given under our hands this 25th day of March, 2016.

MARSHFIELD BOARD OF SELECTMEN



Matthew J. McDonough, Chair



Stephen G. Robbins, Vice Chair



Michael G. Bradley, Clerk

A true copy, ATTEST:
Constable



TOWN OF MARSHFIELD

ANNUAL TOWN MEETING WARRANT

MONDAY, APRIL 25, 2016 AT 7:00 P.M.

AT

MARSHFIELD HIGH SCHOOL AUDITORIUM

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TOWN OF MARSHFIELD
COMMONWEALTH OF MASSACHUSETTS
ANNUAL TOWN MEETING WARRANT
& WARRANT FOR ELECTION OF TOWN OFFICERS

Annual Town Meeting, Monday, April 25, 2016

At 7:00 o'clock in the evening at the Marshfield High School Auditorium

Greetings: In the name of the Commonwealth of Massachusetts you are required to notify and warn the inhabitants of the Town of Marshfield qualified to vote in Town affairs to meet in the Marshfield High School Auditorium on Monday, the 25th of April 2016, at seven in the evening then and there to act on the following articles:

ARTICLE 1 Will the Town vote to receive the reports of the Town Officers and Committees and to act anything relative thereto.

Board of Selectmen

ARTICLE 2 Will the Town vote to establish the salaries and compensation of all elected Town Officers for fiscal year 2017 or act on anything relative thereto:

Selectmen	\$3,417	(Chairman \$1,229, 2 members \$1,094)
Assessors	3,687	(Chairman \$1,363, 2 members \$1,162)
Public Works	2,180	(Chairman \$816, 2 members \$682)
Planning Board	1,120	(Chairman \$320, 4 members \$200)
Board of Health	1,460	(Chairman \$576, 2 members \$442)
Town Clerk	56,692	
Moderator	<u>92</u>	
	\$68,648	

Board of Selectmen

Advisory Board Recommendation: At Town Meeting.

Article 2 Explanation: This Article affixed the amount of salary and/or compensation for certain elected officials; the appropriation is included in the FY17 comprehensive omnibus operating budget for the Town (Article 3).

ARTICLE 3 Will the Town vote to raise and appropriate, or transfer from available funds, including the Water Enterprise Fund, the Wastewater Enterprise Fund and the Solid Waste Enterprise Fund, in accordance with Massachusetts General Laws Chapter 44 Section 53F ½, such sums of money as it determines necessary for Town expenses and charges including without limitation of the foregoing, debt and interest, wages, salaries, Reserve Fund and expenses for operations for the Town's departments and offices, all for FY2017 (beginning July 1, 2016 and ending June 30, 2017) inclusive, in accordance with the following schedule, which is

incorporated by reference herein or take any action in relation thereto. (See Appendix B for General Fund Summary and Appendix C for Enterprise Fund detail.)

Advisory Board

Department		FY16 Approp	FY17 Req/Rec	Advisory Bd. Recommends
Moderator	Elected Officials	92	92	92
Selectmen	Elected Officials	3,417	3,417	3,417
Selectmen	Personnel	268,161	345,281	345,281
Selectmen	Expenses	211,900	175,400	175,400
Total		483,478	524,098	524,098
Accounting	Personnel	177,185	188,759	188,759
Accounting	Expenses	5,300	6,400	6,400
Total		182,485	195,159	195,159
Assessors	Elected Officials	3,687	3,687	3,687
Assessors	Personnel	218,416	221,748	222,308
Assessors	Expenses	70,900	71,450	71,800
Total		293,003	296,885	297,795
Treasurer/Collector	Personnel	356,035	396,741	436,741
Treasurer/Collector	Expenses	40,275	42,775	42,775
Total		396,310	439,516	479,516
Legal/Court Judgments	Personnel			
Legal/Court Judgments	Expenses	164,000	172,000	172,000
Total		164,000	172,000	172,000
MIS/IT	Personnel	92,675	57,517	57,517
MIS/IT	Expenses	170,717	177,951	177,951
Total		263,392	235,468	235,468
Town Clerk	Elected Officials	56,692	56,692	56,692
Town Clerk	Personnel	42,628	51,155	54,879
Town Clerk	Expenses	4,110	4,110	7,950
Total		103,430	111,957	119,521
Elections/Town Meeting	Personnel	10,000	10,000	30,000
Elections/Town Meeting	Expenses	31,900	46,900	44,750
Total		41,900	56,900	74,750

Department		FY16 Approp	FY17 Req/Rec	Advisory Bd. Recommends
Conservation	Personnel	111,770	112,629	112,629
Conservation	Expenses	12,768	12,862	12,862
Total		124,538	125,491	125,491
Planning Board	Elected Officials	1,120	1,120	1,120
Planning Board	Personnel	125,643	125,736	125,736
Planning Board	Expenses	1,700	2,400	2,400
Total		128,463	129,256	129,256
Board of Appeals	Personnel	29,139	29,135	29,135
Board of Appeals	Expenses	1,350	1,350	1,350
Total		30,489	30,485	30,485
General Government Total		2,211,580	2,317,307	2,383,631
Police Department	Personnel	4,503,292	4,891,990	4,891,990
Police Department	Expenses	314,832	314,832	314,832
Total		4,818,124	5,206,822	5,206,822
Fire Department	Personnel	4,676,407	4,771,104	4,771,104
Fire Department	Expenses	283,946	296,146	296,146
Total		4,960,353	5,067,250	5,067,250
Building Department	Personnel	240,547	256,042	257,142
Building Department	Expenses	7,384	7,384	7,384
Total		247,931	263,426	264,526
Sealer of Weights	Personnel	0	0	
Sealer of Weights	Expenses	5,000	5,000	5,000
Total		5,000	5,000	5,000
Animal Control	Personnel	63,266	67,101	67,101
Animal Control	Expenses	7,564	7,564	7,564
Total		70,830	74,665	74,665
Animal Inspector	Personnel	2,500	2,500	2,500
Animal Inspector	Expenses	0	0	
Total		2,500	2,500	2,500

Department		FY16 Approp	FY17 Req/Rec	Advisory Bd. Recommends
Harbormaster	Personnel	94,500	94,500	94,500
Harbormaster	Expenses	58,500	60,500	60,500
Total		153,000	155,000	155,000
Public Safety Total		10,257,738	10,774,663	10,775,763
Schools				
Education Total		44,137,939	45,881,625	45,881,625
DPW Administration	Elected Officials	2,180	2,180	2,180
DPW Administration	Personnel	152,560	157,935	157,935
DPW Administration	Expenses	9,090	9,272	9,272
Total		163,830	169,387	169,387
DPW Engineering	Personnel	86,406	86,755	86,755
DPW Engineering	Expenses	26,300	31,826	31,826
Total		112,706	118,581	118,581
Highway	Personnel	685,974	732,299	732,299
Highway	Expenses	172,710	166,074	166,074
Total		858,684	898,373	898,373
Maintenance	Personnel	243,626	245,601	245,601
Maintenance	Expenses	170,131	206,950	206,950
Total		413,757	452,551	452,551
Cemetery, Greens, Trees	Personnel	581,760	562,022	562,022
Cemetery, Greens, Trees	Expenses	72,450	73,614	73,614
Total		654,210	635,636	635,636
Total Fuel	Expenses	454,803	446,598	446,598
Department Public Works Total		2,657,990	2,721,126	2,721,126
Board of Health	Elected Officials	1,460	1,460	1,460
Board of Health	Personnel	183,778	198,044	198,044
Board of Health	Expenses	24,840	28,035	28,035
Total		210,078	227,539	227,539

Department		FY16 Approp	FY17 Req/Rec	Advisory Bd. Recommends
Council on Aging	Personnel	190,912	204,297	204,297
Council on Aging	Expenses	24,140	24,828	24,828
Total		215,052	229,125	229,125
Veterans' Services	Personnel	95,602	96,344	96,344
Veterans' Services	Expenses	360,708	386,387	386,387
Total		456,310	482,731	482,731
Health & Human Services Total		881,440	939,395	939,395
Library	Personnel	543,300	578,094	578,094
Library	Expenses	151,691	149,063	149,063
Total		694,991	727,157	727,157
Veterans Memorial	Personnel	0	8,000	
Veterans Memorial	Expenses	16,000	8,000	16,000
Total		16,000	16,000	16,000
Historical Commission	Personnel	0	0	
Historical Commission	Expenses	3,780	3,780	3,780
Total		3,780	3,780	3,780
Clam Flats	Personnel	1,000	1,000	1,000
Clam Flats	Expenses	1,000	1,000	1,000
Total		2,000	2,000	2,000
Culture & Recreation Total		716,771	748,937	748,937
Reserve Fund		100,700	120,000	100,000
Unclassified	Personnel	1,000	1,000	1,000
Unclassified	Expenses	22,500	25,000	25,000
Total		23,500	26,000	26,000
Utilities		338,749	338,749	338,749
Other Total		462,949	484,749	464,749
Snow Removal	Personnel	105,000	107,100	107,100
Snow Removal	Expenses	295,000	310,900	292,900
Total		400,000	418,000	400,000

Department		FY16 Approp	FY17 Req/Rec	Advisory Bd. Recommends
Facilities	Personnel	165,431	165,551	165,551
Facilities	Expenses	299,678	398,678	398,678
Total		465,109	564,229	564,229
General Insurance		825,500	882,790	882,790
Health & Life Insurance		5,549,962	6,359,456	6,359,456
Unemployment Comp		125,000	100,000	100,000
Medicare		713,287	748,951	748,951
Retirement		5,135,671	5,451,747	5,451,747
Audit/OPEB/Payroll		105,000	100,000	100,000
Debt	Non Excluded	3,920,891	3,391,477	3,391,477
Debt	Excluded	5,820,108	5,668,156	5,668,156
Debt	Other	65,000	65,000	65,000
Total		9,805,999	9,124,633	9,124,633
Fixed Costs Total		23,125,528	23,749,806	23,731,806
Total Budget Appropriation/Request		84,451,935	87,617,608	87,650,719
Enterprise Departments				
Wastewater Salaries		925,153	982,883	997,276
Wastewater Expenses		1,549,994	1,643,663	1,653,663
Wastewater Debt Service		825,414	796,646	996,646
TOTAL		3,300,561	3,423,192	3,647,585
Water Salaries		1,183,779	1,179,795	1,217,199
Water Expenses		1,711,894	1,768,124	976,323
Water Debt Service		1,195,614	1,138,839	1,138,839
TOTAL		4,091,287	4,086,758	3,332,361
Solid Waste Salaries		609,303	593,250	617,882
Solid Waste Expenses		2,526,280	2,844,555	2,500,762
Solid Waste Debt Service				409,464
TOTAL		3,135,583	3,437,805	3,528,108

Department	FY16 Approp	FY17 Req/Rec	Advisory Bd. Recommends
Grand Total All Budgets	94,979,366	98,565,363	98,158,773

Advisory Board Recommendation: At Town Meeting.

Article 3 Explanation: This is the FY17 comprehensive omnibus operating budget for the Town.

ARTICLE 4 Will the Town vote to raise and appropriate, transfer from available sums, including the Water, Wastewater or Solid Waste Enterprise Funds, borrow, including from the Water, Wastewater or Solid Waste Enterprise Funds, or otherwise provide the sums recommended, or any other sum or sums, for Capital Outlay as set forth in the following schedule or act on anything relative thereto. (See Appendix A for current debt information.)

Capital Budget Committee

DEPARTMENT	PROJECT/PROGRAM	FY17 Request	FY17 CBC Recomdtn	Funding Source
IT/MIS	Purchase and Implement Simplivity and Omnicube DR Solution	\$ 141,100	\$0	
Fire Department	Replace Engine 3 1992 KME 1250 GPM Pumper	\$ 510,000	\$510,000	Free Cash
Fire Department	Replace Paramedic-4 2005 F450 Ford Ambulance	\$ 255,000	\$255,000	Borrowing
Fire Department	Replace Car C-2 2009 Ford Explorer	\$ 38,000	\$38,000	Free Cash
Harbormaster	Permitting/Engineering South River Dredging w/Scituate	\$ 25,000	\$25,000	Free Cash
Harbormaster	Outboard Engine Replacement for Unit III and Vessel updates	\$ 25,650	\$25,650	Free Cash
School Department	Building Security - SW (less MHS)	\$ 350,000	\$350,000	Borrowing
School Department	21st Century Technology - SW	\$ 375,000	\$150,0000	Free Cash
School Department	Martinson HVAC Controls	\$ 100,000	\$0	
School Department	Roofs - FBMS/MES	\$ 3,000,000	\$0	
School Department	Resilient Flooring/Asbestos Flooring Abatement - SR, DW, EW, GW	\$ 100,000	\$0	
School Department	Special Education Vehicles	\$ 75,000	\$0	
School Department	Replacement of Gymnasium Bleachers - MES	\$ 25,000	\$0	
DPW-Equip Maint	Vehicle Lift	\$ 100,000	\$0	

DEPARTMENT	PROJECT/PROGRAM	FY17 Request	FY17 CBC Recomdtn	Funding Source
DPW CT&G	Replace PU Truck #15 with a 3/4 Ton PU w/ Plow	\$ 42,400	\$42,400	Free Cash
DPW CT&G	Replace Truck #152 with a 1 ton PU w/plow and SS Sander	\$ 79,500	\$76,500	Borrowing
DPW CT&G	Mini Excavator (to be shared with Wastewater)	\$ 45,000	\$45,000	Free Cash
DPW CT&G	Deck Mower	\$ 95,000	\$95,000	Borrowing
DPW Engineering	Match for Beach Nourishment - ACOE and Local Permitting	\$ 245,000	\$0	
DPW Engineering	Damons Point Dam Sliceway Repair	\$ 65,000	\$0	
DPW Engineering	Mill Pond Lane Dam Repair and Design & Future Dam Repair	\$ 250,000	\$0	
DPW Highway	Replace Truck 120	\$ 91,000	\$91,000	Free Cash
DPW Highway	DPW Highway Garage Repair and Expand, Design & Construct	\$ 20,000,000	\$0	
DPW Highway	Road Reconstruction	\$ 250,000	\$0	
DPW Highway	Skid Steer (Bobcat)	\$ 85,000	\$0	Chapter 90 Funding
DPW Highway	Replace Dump Truck #67 6whl 2001 with Plow and Sander	\$ 190,000	\$0	
DPW Highway	Street Sweeper (Chapter 90 Funding)	\$ 190,000	\$0	Chapter 90 Funding
Council on Aging	Design Development Study	\$ 25,000	\$25,000	Free Cash
Council on Aging	Create 18 Parking Spaces	\$ 130,000	\$0	
Historical Comm	Historic Preservation and Restoration of (old) Seth Ventress Library	\$ 1,740,700	\$0	
Library	Remediate Lead Paint on Exterior Walls	\$ 40,000	\$0	
Library	French Drains	\$ 48,231	\$0	
Library	Carpeting	\$ 42,000	\$0	
Library	Restrooms	\$ 50,472	\$50,472	Free Cash
Library	Children's Room Expansion	\$ 2,000,000		\$0
TOTAL GENERAL FUND		\$ 30,863,803	\$1,779,022	

DEPARTMENT	PROJECT/PROGRAM	FY17 Request	FY17 CBC Recomdtn	Funding Source
Wastewater Enterprise	Collection System Repairs	\$ 180,000	\$180,000	Wastewater Retained Earnings
	Replace PU Truck (to be submitted at STM 4/2016)	\$ 34,400	\$0	
	Mini Excavator (to be shared with CTG)	\$ 45,000	\$45,000	Wastewater Retained Earnings
	Vactor Truck No. 127	\$ 360,000	\$0	
TOTAL WASTEWATER ENTERPRISE FUND		\$ 619,400	\$225,000	
Solid Waste Enterprise	New Transfer Station Scale	\$ 125,000	\$125,000	Solid Waste Retained Earnings
	Dremel Screener	\$ 125,000	\$0	
	2500 PU to replace Truck 38	\$ 42,400	\$0	
TOTAL SOLID WASTE ENTERPRISE FUND		\$ 292,400	\$125,000	
Water Enterprise	Meter Replacement	\$ 100,000	\$100,000	Water Retained Earnings
	Water Main Upgrades	\$ 120,000	\$120,000	Water Retained Earnings
	Design/Construct Spring St Water Main & Future Mains	\$ 1,827,000	\$0	
	Ford Transit Connect Van to Replace #116	\$ 31,800	\$0	
	Well Cleaning and Rehabilitation	\$ 45,000	\$45,000	Water Retained Earnings
	Replace JD Backhoe #93	\$ 170,000	\$0	
TOTAL WATER ENTERPRISE FUND		\$ 2,293,800	\$265,000	
GRAND TOTAL - ALL FUNDS		\$ 34,029,403	\$2,394,022	

Sources for those projects voted in this article only:			
Borrowing supported by tax levy		\$776,500	
Free Cash		\$1,002,522	
Water Enterprise Retained Earnings		\$265,000	
Water Enterprise Bond Premiums			
Wastewater Enterprise Retained Earnings		\$225,000	
Solid Waste Enterprise Retained Earnings		\$125,000	
Enterprise Fund Borrowing supported by user fees			
Total		\$2,394,022	

Advisory Board Recommendation: At Town Meeting.

Article 4 Explanation: This is the FY17 Capital Budget for the Town. Town Bylaw Article 56 Capital Budget describes the compilation of the Capital Budget Article as well as Article 5-6 in the Town Charter.

ARTICLE 5 Will the Town vote to establish revolving funds for certain Town Departments under Massachusetts General Law, Chapter 44, Section 53E1/2 for the fiscal year beginning July 1, 2016, with the specific receipts credited to each fund the purposes for which each fund may be spent and the maximum amount that may be spent from each fund for the fiscal year as follows, or take any other action relative thereto:

<u>Authorized to Spend</u>	<u>Revolving Fund</u>	<u>Revenue Source</u>	<u>Use of Fund</u>	<u>FY 2017 Available Balance</u>	<u>Disposition of FY16 Funds</u>
Beach Commission	Beaches	Fees charged for beach stickers, parking at public beach lots and snack bar operations.	Part-time salaries, supplies, other charges and expenses of the beach operations.	280,000.00	Available for Expenditure
DPW	Playing Field Rentals	Fees charged for rental of playing fields.	Part-time salaries, supplies, other charges and expenses of the playing field operations.	20,000.00	Available for Expenditure
School Committee	Integrated Pre-school Program	Fees charged for the activities of the integrated pre-school program.	Part-time staff, supplies and equipment for the program.	100,000.00	Available for Expenditure
Council on Aging	GATRA Bus	Reimbursement for Services	Expenses associated with transportation services for COA	75,000.00	Available for Expenditure
School Committee	TURF Fields	Rental Fees for Fields	Maintenance of TURF Fields	40,000.00	Available for Expenditure
Recreation Commission	Recreation	Fees charged for Recreational Activities	Recreational Program Expenses	275,000.00	Available for Expenditure
			TOTAL OF ALL FUNDS	790,000.00	

Recommendation: At Town Meeting.

In accordance to Massachusetts General Laws Chapter 44 Section 53E 1/2,
the receipts and expenditures are reported as follows:

Revolving Fund	<u>Beg</u> <u>Balance</u>	<u>Receipts</u>	<u>Expenditures</u>	<u>Ending Balance</u>
Beaches:				
7/1/14-6/30/15	\$143,331.02	\$279,577.43	\$225,940.03	\$196,968.42
7/1/15-12/31/16	\$196,968.42	\$161,387.16	\$211,242.26	\$147,113.32
Playing Field Rentals:				
7/1/14-6/30/15	\$15,897.22	\$16,743.75	\$20,275.94	\$12,365.03
7/1/15-12/31/16	\$12,365.03	\$9,020.00	\$5,218.21	\$16,166.82
Integrated Pre-School Program:				
7/1/14-6/30/15	\$140,674.06	\$110,292.55	\$218,441.71	\$32,524.90
7/1/15-12/31/16	\$32,524.90	\$49,793.25	\$51,911.19	\$30,406.96
Gatra Bus				
7/1/14-6/30/15	\$20,790.59	\$78,631.25	\$70,391.82	\$29,030.02
7/1/15-12/31/16	\$29,030.02	\$35,591.62	\$37,879.40	\$26,742.24
TURF Fields				
7/1/14-6/30/15	\$16,416.25	\$33,213.31	\$40,524.36	\$9,105.20
7/1/15-12/31/16	\$9,105.20	\$21,333.75	\$6,635.89	\$23,803.06
Recreation				
7/1/14-6/30/15	\$304,751.06	\$273,521.96	\$318,095.45	\$260,177.57
7/1/15-12/31/16	\$260,177.57	\$91,947.50	\$151,254.56	\$200,870.51

ARTICLE 6 Will the Town vote to transfer a sum of money into the Stabilization Fund or take any other action relative thereto.

Board of Selectmen

Advisory Board Recommendation: At Town Meeting.

Article 6 Explanation: The Stabilization Fund is a special reserve account that currently has a balance of \$2,277,721.24. Only the Legislative Body of the Town (Town Meeting) may move funds into or out of this reserve account. A 2/3 vote of Town Meeting is required to move funds out of the Stabilization Fund for any legally authorized purpose.

ARTICLE 7 Will the Town vote to raise and appropriate a sum of money and to fund such appropriation raise and appropriate or transfer from available funds to be transferred to the Other Post Employment Benefits Liability Trust Fund as established at the April 2009 Special Town Meeting or take any other action relative thereto.

Board of Selectmen

Advisory Board Recommendation: At Town Meeting.

Article 7 Explanation: OPEB Trust Fund is established under Mass. Gen. L. c. 32B Section 20. Funding this article would demonstrate the Town's recognition of the unfunded liability and the ongoing attempt to assist it.

ARTICLE 8 Will the Town vote to raise and appropriate or transfer from available funds, a sum of money for the Compensated Absences Reserve Fund to be used to pay School and Town employees the amounts to which they are entitled under applicable collective bargaining agreements or the personnel bylaw, for unused sick leave or take any other action relative thereto.

Board of Selectmen

Advisory Board Recommendation: At Town Meeting.

Article 8 Explanation: Each year, employees of the Town are entitled to sick leave benefits due from union contracts or the Personnel Bylaw. Certain employees are entitled to buy back sick leave benefits and this article will fund those obligations.

ARTICLE 9 Will the Town vote to amend the Town Bylaw Article 92 Personnel Classification and Compensation Bylaw as follows:

Schedule B, Section 11

- a) Under Assistant Animal Control Officer - delete \$9.00 - \$10.00 per hour and replace it with \$11.00 - \$18.00 per hour.
- b) Under Animal Inspector - delete \$1,800 per year and replace with \$2,500 per year.
- c) Under Police Patrolman Intermittent - delete \$12.50 to \$15.00 per hour and replace it with \$15.00 - \$20.00 per hour.
- d) Under Police Matron - delete \$8.00 per hour (3 hour min) and replace it with \$12.50 to \$15.00 per hour (3 hour min).

Schedule A

- a) Under Council on Aging Project Coordinator for volunteers - delete Grade 7 and replace it with Grade 8.
- b) Under Council on Aging Director - delete Grade 13 and replace it with Grade 14; or take any other action relative thereto.

Board of Selectmen

Advisory Board Recommendation.

Article 9 Explanation: The revisions to Schedule A were reviewed and approved by Department Head and had to be voted by the Board of Selectmen; revisions to Schedule B were approved by the Department Head and had to be voted by the Board of Selectmen. All costs for revisions will be covered in existing budgets without further appropriations.

ARTICLE 10 Will the Town vote to act upon the recommendation of the Community Preservation Committee for the fiscal year beginning July 1, 2016, to expend, or set aside for later expenditure, sums of money from the Community Preservation Fund established pursuant to Mass. Gen. L. c. 44B for the following warrant articles:

Item	Fund Category	Project	Amount	Department/Applicant
1	Historic Preservation	To reserve \$150,000 from FY2017 CPA revenues for Historic Reserves	\$150,000	Community Preservation Committee
2	Open Space/Recreation	To reserve \$150,000 from FY2017 CPA revenues for Open Space Reserves	\$150,000	Community Preservation Committee
3	Affordable Housing	To reserve \$150,000 from FY2017 CPA revenues for Affordable Housing Reserves	\$150,000	Community Preservation Committee
4	Administrative	To reserve 75,000 from FY2017 CPA revenues for Administrative Services	\$75,000	Community Preservation Committee

Item	Fund Category	Project	Amount	Department/Applicant
5	Historic Preservation	To reserve \$150,000 from FY2017 CPA Revenues for Restoration of Town Books	\$150,000	Community Preservation Committee/Town Clerk
6	Historic Preservation	To reserve \$5,000 from FY2017 CPA revenues for Ventress Library History Room Assessment	\$5,000	Community Preservation Committee/Ventress Library
7	Affordable Housing	To reserve \$65,000 from FY2017 CPA revenues for Housing Coordinator salary	\$65,000	Community Preservation Committee/Marshfield Housing Partnership
8	Open Space/Recreation	To reserve \$575,500 from FY2017 CPA revenues for purchase of 310 Furnace Street	\$575,500	Community Preservation Committee/Open Space Committee/Board of Selectmen
9	Historic Preservation	To reserve \$5,000 from FY2017 CPA revenues for a Conservation Assessment for the 1699 Isaac Winslow House	\$5,000	Community Preservation Committee/1699 Winslow House
10	Historic Preservation	To reserve \$65,000 from FY2017 CPA revenues for further restoration of the Daniel Webster Law Office	\$65,000	Community Preservation Committee/Historical Commission

Item	Fund Category	Project	Amount	Department/Applicant
11	Open Space/Recreation	To reserve \$144,900 from FY2017 CPA revenues for the creation of an Athletic Area at Senior Center	\$144,900	Council on Aging
12	Open Space/Recreation	To reserve \$75,000 from FY2017 CPA revenues for the restoration of the youth street hockey rink.	\$75,000	Recreation Department
13	Open Space/Recreation	To reserve \$100,000 from FY2017 CPA revenues for the safety/handicap accessibility of playgrounds/fields	\$100,000	Department of Public Works
14	Open Space/Recreation	To reserve \$125,000 from FY2017 CPA revenues for the creation of a playground at Governor Winslow School	\$125,000	Recreation Department

or to act on anything relative thereto.

It is further stipulated that:

1. *The department named in each specified project shall assume the responsibility to fully execute the project.*
2. *Any un-used funds will be returned to the appropriating Community Preservation Act Fund.*
3. *CPA funds can be used for the purpose of matching grants from other sources.*
4. *As per Chapter 44B, the State match for Community Preservation Act funds is accumulated from fees at the Registries of Deeds across the Commonwealth. The State Legislature cannot allocate the funds for any other purpose.*

The Town Accountant is instructed to defray the aforesaid expenditures in the following manner:

Item 1 – Historic Reserves: \$150,000 appropriated from FY2017 Community Preservation Fund revenues to fund the required 10% Historic set aside.

Explanation: The legislation requires 10% of funds to be set aside annually for Historic expenses.

Item 2 – Open Space/Recreation Reserves: \$150,000 appropriated from FY2017 Community Preservation Fund revenues to fund the required 10% Open Space set aside.

Explanation: The legislation requires 10% of funds to be set aside annually for Open Space/Recreation expenses.

Item 3 – Affordable Housing Reserves: \$150,000 appropriated from FY2017 Community Preservation Fund revenues to fund the required 10% Affordable Housing set aside.

Explanation: The legislation requires 10% of funds to be set aside annually for Affordable Housing expenses.

Item 4 – Administrative: \$75,000 from FY2017 Community Preservation Fund revenues to fund the required 5% Administrative set aside.

Explanation: The legislation requires 5% of funds to be set aside annually for Administrative expenses.

Item 5 – Historic: \$150,000 appropriated from FY2017 Community Preservation Fund revenues to fund restoration of the Town Clerk's Books.

Explanation: The Town Clerk's office will continue to restore the historical books containing the records of Marshfield's birth, deaths, marriages, and land purchases since the 1700s.

Item 6 – Historic: \$5,000 appropriated from FY2017 Community Preservation Fund revenues to fund an assessment study for a History Room at the Ventress Library.

Explanation: The Ventress Library will undertake an assessment of the current space to determine if a temperature controlled room can be incorporated into the library to properly store all historical books and important historical documents.

Item 7 – Affordable Housing: \$65,000 appropriated from FY2017 Community Preservation Fund revenues to fund the Housing Coordinator's salary.

Explanation: The Affordable Housing Coordinator position is shared by two persons for the implementation and oversight of Marshfield's approved Housing Production Plan.

Item 8 – Open Space/Recreation: \$575,500 appropriated from FY2017 Community Preservation Fund revenues to fund the purchase of property at 310 Furnace Street.

Explanation: This is a 7.6-acre parcel (two parcels) located at 310 Furnace Street. Acquisition of this property fulfills multiple open space goals but is most valuable and is being considered for drinking water protection. It is located entirely within Zone II and approximately 470LF from Zone I of Furnace Brook Well No. 1A. Purchase of this property will prevent development of multiple house lots that could increase nitrate levels in close proximity and up gradient to the Furnace Brook Well 1A. Furnace Brook Wells make up approximately 35% of the Town's water supply. The DEP Source Water Assessment and Protections (SWAP) Report for Marshfield identifies the Furnace Brook Well water supplies as having high susceptibility to contamination.

Item 9 – Historic: \$5,000 appropriated from FY2017 Community Preservation Fund revenues to fund the costs of a conservation assessment for 1699 Isaac Winslow House.

Explanation: The assessment will look at the entire facility to determine the current and future building conservation needs and develop a plan for its overall conservation efforts.

Item 10 – Historic: \$65,000 appropriated from FY2017 Community Preservation Fund revenues to fund the costs of further restoration of the Daniel Webster Law Office.

Explanation: The Daniel Webster Law Office was moved to a new location in an earlier phase, this funding will restore the facility to its original historical condition, make needed upgrades, add modern amenities such as electricity, and repair the grounds disturbed by the move.

Item 11 – Open Space: \$144,900 from FY2017 Community Preservation Fund revenues to fund the creation of a Athletic Area at the Senior Center.

Explanation: This is will finish phase one of a multi-phase project to add recreation amenities to the outdoor space at the Senior Center.

Item 12 – Open Space: \$75,000 appropriated from FY2017 Community Preservation Fund revenues to fund the restoration of the youth street hockey rink.

Explanation: This project will restore the dilapidated, outdoor street hockey rink located near the high school complex that is used year round by kids of all ages.

Item 13 – Open Space: \$100,000 appropriated from FY2017 Community Preservation Fund revenues to fund the safety/handicap accessibility of playgrounds and fields.

Explanation: Part of a multi-year project to provide safety and handicap accessibility improvements to the playgrounds and athletic fields located around Marshfield.

Item 14 – Open Space: \$125,000 appropriated from FY2017 Community Preservation Fund revenues to fund the creation of a playground at Governor Winslow School.

Explanation: This will replace the rusted, inappropriate playground equipment currently in use at GWS by students at recess and the entire community during youth games on weekends.

Community Preservation Committee

Advisory Board Recommendation: At Town Meeting.

Article 10 General Explanation: The Community Preservation Fund exists as a result of a 3% surcharge on property tax bills. The funding the Town generates is matched with state funds from the State Trust Fund that evolved from a state surcharge on documents recorded at the Registry of Deeds and Land Court. Only the requests the Community Preservation Committee votes to recommend may lawfully be considered by Town Meeting.

ARTICLE 11 Will the Town vote to raise and appropriate, and/or borrow in anticipation of receipt of grant(s) or reimbursements, in accordance with Mass. Gen. L. Chapter 44 Sections 4 and 6A any sum or sums of money to be used with such sum or sums as may be available from the State Highway Fund (or more commonly referred to as Chapter 90 Fund), together with the provisions of easement for the payment of damages and expenses in connection herewith, as well as to authorize the transfer and use for said purpose of any unused balances or take any other action relative hereto.

Board of Public Works

Advisory Board Recommendation: At Town Meeting.

Article 11 Explanation: This Article will allow the Board of Public Works to accept the Town's Chapter 90 local transportation and funding that may be provided by the Massachusetts Department of Transportation. Funds are expended in accordance with Mass DOT Chapter 90 Section 34 2A guidelines.

ARTICLE 12 Will the Town vote to raise and appropriate or transfer from available funds the sum of \$65,000 to be used for the temporary repair of private ways which are open to the public under Article 52 of the General Bylaws. Said funds to be expended under the direction of the Superintendent of Public Works and the general supervision of the Board of Public Works, or take any action relative thereto.

Board of Public Works

Advisory Board Recommendation: At Town Meeting.

Article 12 Explanation: These funds are necessary to keep private roads open and in passable condition for the public and for safety vehicles. This typically involves filling potholes and patching paved roadways. There are over 100 private roadways in town.

ARTICLE 13 Will the Town vote to authorize the Board of Public Works to contract with an outside independent auditing firm, for an amount not to exceed \$60,000.00 for the

purpose of conducting a forensic audit, reviewing the last 5 years, of the "Allocation of Indirect Costs to the General Fund" program related to the Town's three Enterprise Accounts. The funding for this project will be shared equally from the three Enterprise Accounts.

Board of Public Works

Advisory Board Recommendation: At Town Meeting.

Article 13 Explanation: The Board of Public Works, as a sound business practice, seeks to contract with an auditing firm, separate from the Town, for the purpose of reviewing current policies and practices related to the Indirect Costs process. The audit will interview all Departments affiliated with the program, review current policies and procedures, research previous years' costing determinations, and provide a written document confirming their findings and make recommendations for future "best practices". This final document will be posted on the DPW website for citizen review. Funding will be shared equally from Solid Waste, Wastewater and Water retained earnings.

ARTICLE 14 Will the Town vote to authorize the Board of Public Works to act on behalf of the Town to repurchase certain unused and unwanted burial plots and graves, for an amount of \$2,080.00 by transferring a sum of money from available funds to fund said purchase, or take any other action relative thereto.

Board of Public Works

Advisory Board Recommendation: At Town Meeting.

Article 14 Explanation: The Board of Public Works as a part of its effort to identify available space in its cemeteries, located unused and/or unwanted burial plots and graves available for buyback at reasonable rates. The Board believes that repurchasing the graves for resale is a good policy and will create additional space for burials.

ARTICLE 15 Will the town vote to appropriate the sum of \$100,000.00 by transferring said sum from the Enterprise Accounts' Retained Earnings to be used for the crushing and screening of materials located at Clay Pit Road. The screening will process road debris, concrete and asphalt into 1.5" minus gravel, ¾" pipe bedding and ¾" minus gravel. The transferred funds would be apportioned as follows \$65,000.00 from Water Enterprise, \$20,000.00 from Wastewater Enterprise and \$15,000.00 Solid Waste Enterprise

Board of Public Works

Advisory Board Recommendation: At Town Meeting.

Article 15 Explanation: The pile in question is an accumulation of asphalt from various road work in town, concrete from drainage projects and various other materials gathered from town projects. Presently we have an estimated amount of 500 plus cubic yards of material on site that needs to be recycled. Normally we have a company come in and grind up the material and make

recycled asphalt, a product we commonly use to repair dirt roads, fill trenches and stabilize road shoulders. Presently we pay an outside vendor up to \$18.00 per ton to have recycled asphalt delivered to us. If we could have our own material made it could save us money in the long run. Also, we are running out of space to dump the various materials we accumulate from road projects so we would be cleaning up the area as well.

ARTICLE 16 Will the Town vote to authorize the Treasurer with the approval of the Board of Selectmen to borrow the sum of \$245,000 for the Town's share of a \$700,000 shorefront protection project, to be implemented by the Army Corps of Engineers, which involves placement of approximately 3,500 cubic yards of beach-compatible sediment, for a distance approximately 300 linear feet in front of the seawall along Ocean Street extending south of Franklin Street, or take any other action relative thereto.

Board of Public Works

Advisory Board Recommendation: At Town Meeting.

Article 16 Explanation: The Army Corps of Engineers (ACOE) conducted a Coastal Damage Reduction Feasibility Study in the Brant Rock and Fieldston areas under Section 103 of the Continuing Authorities Program (River and Harbor Act of 1962 as amended). The results of the study did not warrant further federal involvement under Section 103. However, the ACOE is recommending that coarse sand and cobble fill be placed under the Emergency Streambank & Shoreline Erosion Authority (Section 14). Protecting the seawall's toe would help prevent the wall from being undermined. The proposed project is in a sediment-starved area. The ACOE will be responsible for 65% of the project and the Town will be responsible for 35%. The annual O&M cost is \$3,000 and is the responsibility of the Town. The Town's participation is contingent upon receiving prior project approval and Federal funding.

ARTICLE 17 Will the Town vote to appropriate a sum of money to defray Solid Waste direct costs by transferring a sum of money of Solid Waste indirect costs to the General Fund, by raising and appropriating a sum of money from Solid Waste receipts and Solid Waste Retained Earnings to fund the total costs of the Solid Waste Enterprise Fund, or act on anything relative thereto.

Board of Public Works

Advisory Board Recommendation: At Town Meeting.

Article 17 Explanation: This article provides funding from an enterprise account to the General Fund for indirect costs and appropriates revenue from the enterprise's receipts and retained earnings necessary to fund the operations of the specific enterprise.

ARTICLE 18 Will the Town vote to appropriate a sum of money to defray Wastewater direct costs by transferring a sum of money of Wastewater indirect costs to the General Fund, by

raising and appropriating a sum of money from Wastewater receipts and Wastewater Retained Earnings to fund the total costs of the Wastewater (Sewer) Enterprise Fund, or act on anything relative thereto.

Board of Public Works

Advisory Board Recommendation: At Town Meeting.

Article 18 Explanation: This article provides funding from an enterprise account to the General Fund for indirect costs and appropriates revenue from the enterprise's receipts and retained earnings necessary to fund the operations of the specific enterprise.

ARTICLE 19 Will the Town vote to appropriate a sum of money to defray Water direct costs by transferring a sum of money of Water indirect costs to the General Fund, , by raising and appropriating a sum of money of Water receipts and Water Retained Earnings to fund the total costs of the Water Enterprise Fund, or act on anything relative thereto.

Board of Public Works

Advisory Board Recommendation: At Town Meeting.

ARTICLE 20 Will the Town vote to amend Article 84 – Dumpsters of the Marshfield By-Laws as follows:

ARTICLE EIGHTY-FOUR –Dumpsters

Purpose This Bylaw is enacted for the following reasons: to regulate solid waste refuse and storage containers, reduce the amount of litter in areas surrounding dumpsters, properly secure solid waste storage areas from animals and children, to deter unauthorized use of dumpsters and minimize the visual blight of dumpsters. ~~in the Marshfield Center business districts. Since the highest concentration of commercial dumpsters is within the Marshfield Center business district~~ This bylaw shall only apply to the Marshfield Center area as shown on a map available for review in the Office of the Town Clerk and the Planning Board **all dumpsters located within the Town of Marshfield.**

1 As of January 1, 2008, all dumpsters and solid waste recycling facilities visible to the general public from public streets and parking lots open to the public, located within the ~~Marshfield Center Business District~~ **Town of Marshfield**, as defined on the attached map, shall be screened from view within an enclosure with the approval of the Fire Department. Dumpsters shall be visually screened from view by one of the following methods: (1) 6 foot high solid fence; (2) 6 foot high solid wall or (3) 6 foot high evergreen landscaped buffer that conceals the view of the dumpster. The enclosure shall be maintained in good condition.

2 Dumpsters shall be of sufficient size and capacity to prevent overflow. The business or residence authorized to use the dumpster shall take appropriate action to empty dumpsters when they are filled to capacity.

3 The property owner, tenant or business owner that contracts for the dumpster service shall be responsible for keeping the dumpster area free of litter, trash, debris and

odor. The enclosure shall be kept closed at all times except when the dumpster is being used or emptied.

4 The dumpster service contractor shall have their name and business telephone number displayed on the dumpster.

5 Dumpsters shall comply with all other applicable state and local sanitary code requirements.

6 The following types of dumpsters are exempt from this bylaw. (a) Temporary dumpsters in use for less than 30 days. (b) Construction dumpsters for which there is an active building permit shall be removed within 30 days of project completion.

There shall be a \$50.00 fine from the Board of Health for each violation of this bylaw. Each day of a violation will be considered a separate offense until the dumpsters in compliance with this bylaw.

Adopted at ATM, Article 21 4/23/2007

Board of Public Works

Article 20 Explanation: The intention of this bylaw amendment is to create a clean and aesthetic environment for all residents throughout the Town of Marshfield and extend the coverage of this bylaw beyond the Marshfield Center Business District.

ARTICLE 21

To see if the Town will vote to amend the Marshfield Zoning Bylaws as follows:

Amend Article IX, (Nonconforming Uses, Structures and Lots) Section 9.04, by striking the existing language and replacing with the following.

Existing language to be removed:

Section	Reduction or Increase
---------	-----------------------

- | | |
|------|--|
| 9.04 | 1. Any nonconforming lot or open space on the lot if already smaller or greater, as the case may be, than that required shall not be further reduced or increased so as to be in greater nonconformity. |
| | 2. No building area or floor area where already nonconforming shall be increased so as to be in greater nonconformity. |

Section Reduction or Increase

9.04

- 1. Any nonconforming lot shall not be changed in any way that would reduce any dimensional requirements in Section 6.10 Table of Dimensional and Density Regulations.**
- 2. Any required Open Space shall not be reduced as to make it non-conforming.**

3. No building area or floor area where already nonconforming shall be changed so as to be in greater nonconformity.

Planning Board

Advisory Board Recommendation: At Town Meeting.

Article 21 Explanation: Adopting this change in the existing Bylaw will clarify the existing language covering changes to non-conforming lots, open space and floor area. The change will allow a person to add land to a non-conforming lot and thereby reduce the non-conformity of a lot. Non-conforming lots can be increased in size but the size or setbacks of the lot cannot be reduced. Further, it clarifies that required open space areas cannot be reduced as to make them non-conforming. This change would allow someone to acquire an abutting lot under certain conditions that would allow them to add an addition which they could not do today.

ARTICLE 22 Will the Town vote to authorize the Board of Selectmen to accept, on terms and conditions as the Selectmen may determine, non-exclusive easements within the Town of Marshfield, shown more or less on a plan entitled "Webster Point Village Definitive Subdivision Plan Duxbury & Marshfield, Massachusetts" prepared by Sitec Environmental, Inc., Marshfield, MA, dated April 10, 2014, most recently revised July 17, 2015, containing 51 Sheets, on file with the Town Clerk, Zoning Board and Building Department, for the purpose of (1) entering upon, under, over and/or across all or portions of streets and roadway including access to water lines therein, for repair and maintenance purposes, (2) accessing drainage, basin and related stormwater facilities for repair and maintenance purposes, (3) accessing certain ways on the plan to maintain and ensure clear site distances at the intersection with Careswell Street in Marshfield and Tremont Street in Duxbury; (4) accessing certain so-called safety easements, for repair and maintenance purposes; and (5) accessing and maintaining any conservation easements or restrictions, and to act on anything relative thereto.

Advisory Board Recommendation: At Town Meeting.

Article 22 Explanation: The Amended Comprehensive Permit issued by the Marshfield Zoning Board of Appeals in 2015 requires the developer, Webster Point Village, LLC to grant certain easements to the Town of Marshfield for public health, safety and welfare purposes. This article would authorize the town to accept easements to access streets and ways which are private ways, allow for access to water and stormwater infrastructure and related public purposes.

ARTICLE 23 Will the town vote to raise and appropriate the sum of \$40,000 for the purpose of providing Senior Citizen Real Estate Tax Vouchers for services rendered pursuant to an agreement to be formulated between the Council on Aging and the Board of Selectmen, or take any other action relative thereto.

Council on Aging

Advisory Board Recommendation: At Town Meeting.

Article 23 Explanation: The Council on Aging Board voted unanimously to request another article for the Senior Property Tax Relief Work-Off Program. The program has been successful for sixteen years in providing temporary employment and tax relief to seniors on limited incomes, while assisting town departments with much needed help.

ARTICLE 24 Will the Town vote to raise and appropriate or transfer from available funds a sum of money to fund non-profit agencies providing services to Marshfield residents listed as follows:

1. South Shore Women's Resource Center
2. South Coastal Counties Legal Services, Inc.
3. Clift Rodgers Free Library
4. Grad Nite Live

or take any action relative thereto.

Board of Selectmen

Advisory Board Recommendation: At Town Meeting.

Article 24 Explanation: The Board of Selectmen adopted a Non-Profit Funding Policy that would allow for non-profit entities providing services to Marshfield residents to submit a request for funding. The Board of Selectmen and Advisory Board would have information about the entity/agency and this would allow the Town, through the budget process, to provide the same fiscal considerations and scrutiny that is provided to all Town Departments when making budgetary decisions.

ARTICLE 25 To see if the Town will vote to amend Marshfield General Bylaws by adding the following article:

Hours of Public Parks

All public parks, both active and passive, that abut private residences are closed from dusk until dawn with a single standard street light allowed for security.

REASON:

1. To protect residential neighbors and families from excessive noise and lights during the evening and nighttime hours.
2. To allow neighbors and families time after work and school to peacefully enjoy their homes and properties without the intrusion of excessive crowds, noise, and lights.
3. There are facilities, (i.e. the high school and the recreation department) in town that are available for evening recreation without disturbing residential neighbors and families.
4. This bylaw would apply to passive and active parks that currently allow evening and nighttime activities, such as Peter Igo Park, where the neighbors experience excessive noise and light glare into their homes and properties well into the night, sometimes as late

as midnight, that disturb the neighbors' ability to enjoy quiet evening time with family and put children to bed at a reasonable hour.

5. The attached photos show what happens to neighbors when parks are lit up at night:
Petition of Tammy Serata et.al.

Advisory Board Recommendation: At Town Meeting.

ARTICLE 26 To see if the town will vote to amend Marshfield General Bylaws as follows:

ARTICLE SIXTY-FIVE – Anti-Noise

1. It shall be unlawful for any person or persons occupying or having charge of any building or premises or any part thereof in the Town, other than that section of any establishment licensed under Chapter 138 and Section 181 of Chapter 140 of the Mass. General Laws, to cause or suffer to allow any unnecessary, loud, excessive or unusual noises in the operation of any radio, phonograph or other mechanical sound making device or instrument, or in the playing of any band, orchestra, musician or group of musicians, or in the use of any device to amplify the aforesaid, or the making of loud outcries, exclamations or other loud or boisterous noises or loud and boisterous singing by any person or group of persons or in the use of any device to amplify the aforesaid noise, where the noise is plainly audible at the property line nearest the building, structure, vehicle or premises in which or from which it is produced. The fact that the noise is plainly audible at the property line nearest the vehicle or premises from which it originates shall constitute Prima Facie evidence of a violation of this by-law.
2. It shall be unlawful for any person or persons being present in or about any building, dwelling, premises, shelter, boat or conveyance or any part thereof, other than that section of any establishment licensed under Chapter 138 and Section 181 of Chapter 140 of the Mass. General Laws, who shall cause or allow any loud, unnecessary, excessive or unusual noises, including any loud, unnecessary, excessive or unusual noises in the operation of any radio, phonograph or other mechanical sound making device, instrument, or reproducing device or instrument, or in the playing of any band, orchestra, musician or group of musicians, or the making of loud outcries, exclamation or other loud or boisterous noises or loud and boisterous singing by any person or group of persons, or in the use of any device to amplify the aforesaid noise, where the aforesaid noise is plainly audible at the property line nearest the building, dwelling, premises, shelter, boat or conveyance in which it is produced. The fact that the noise is plainly audible at the property line nearest the premises from which it originates shall constitute Prima Facie evidence of violation of the by-law. Any person shall be deemed in violation of this by-law who shall make or aid, or cause, or suffer, or allow, or assist in the making of the aforesaid and described improper noises, disturbance, breach of the peace, and the presence of any person or persons in or about the building, dwelling, premises, shelter, boat, or conveyance or any part thereof during a violation of this by-law shall constitute Prima Facie evidence that they are a part of such violation.

3. It shall be unlawful for any person or persons being present in or about any building, dwelling, premises, shelter, boat or conveyance or any part thereof, who shall cause or allow any loud, unnecessary, excessive or unusual noises, including any loud, unnecessary, excessive or unusual banging, slamming, and pounding noises, and whining, popping, and all other loud noises from any type of machine and mechanical device, other than noise from temporary construction sites and regular repair and maintenance of home, business, and property, where the aforesaid noise is plainly audible at the property line nearest the building, dwelling, premises, shelter, boat, or conveyance in which it is produced. The fact that the noise is plainly audible at the property line nearest the premises from which it originates shall constitute Prima Facie evidence of a violation of this by-law. Any person shall be deemed in violation of this by-law who shall make or aid, or cause, or suffer, or allow, or assist in the making of the aforesaid and described improper noises, disturbance, breach of the peace and the presence of any person or person in or about the building, dwelling, premises, shelter, boat, or conveyance or any part thereof during a violation of this by-law shall constitute Prima Facie evidence that they are a part of such violation.
4. Any person violating the provisions of this by-law shall be punished by a fine not to exceed two hundred (\$200.00) dollars for each offense, and may be arrested by a police officer if violation is in his/her presence.

REASON:

1. To bring the Anti-Noise Bylaw into alignment with the MA Department of Environmental Protections' guidelines that noise pollution and nuisance noises are measured at the property line nearest to where the noise originates.
2. To protect the closest neighbors who are subjected to the loudest and worst of noise pollution and nuisance noise.

Petition of Tammy Serata, et. al.

Advisory Board Recommendation: At Town Meeting.

WARRANT FOR ELECTION OF TOWN OFFICERS

Election of Town Officers of Marshfield, MA, on Saturday, April 30, 2016 at 9:00AM
in the forenoon for Precincts 1,2,3,4,5,6,7 – Furnace Brook Middle School Gymnasium

Alternate Date if Special Act Legislation relative to the Annual Town Elections is approved by
MA Legislature and Governor:

Election of Town Officers of Marshfield, MA, on Tuesday, May 10, 2016 at 7:00AM in the
forenoon for Precincts 1,2,3,4,5,6,7 – Furnace Brook Middle School Gymnasium

Plymouth, SS: To either of the constables in the Town of Marshfield in the County of Plymouth.

You are also required to notify and warn the inhabitants of said town qualified to vote in
elections and town affairs to meet at the Furnace Brook Middle School Gymnasium on Saturday,
April 30, 2016 at nine o'clock in the forenoon, or if special act legislation is approved on
Tuesday, May 10, 2016 at seven o'clock in the forenoon for the following purposes:

ARTICLE 1: To bring in their votes to the Election of Officers for the election of
candidates for the following offices:

One Selectmen for the term of three years.

One Assessor for the term of three years.

One Assessor for the term of two years.

One member of the Board of Health for the term of three years.

Two members of the School Committee for the term of three years each.

Two members of the Trustees of Veterans Memorial (NONVETERAN) for the term of three
years each.

One member of the Planning Board for a term of five years.

One member of the Housing Authority for a term of five years.

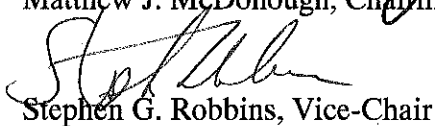
One member of the Board of Public Works for a term of three years.

The polls will be open at nine o'clock in the forenoon and kept open until six o'clock in the afternoon if the election is on April 30, 2016 or seven o'clock in the forenoon until 8 o'clock in the afternoon if the election is May 10, 2016. You are directed to serve this warrant by posting attested copies thereof at ten public places in different parts of the Town not less than seven days before the holding of said meeting. Hereof fail not to make the due return of the Warrant with our doings thereon to the Town Clerk at the time and place of the meeting aforesaid.

Given under our hands this 25th day of March in the year 2016.

MARSHFIELD BOARD OF SELECTMEN


Matthew J. McDonough, Chairman


Stephen G. Robbins, Vice-Chair


Michael G. Bradley, Clerk

A true copy, ATTEST:
Constable

APPENDIX A

Massachusetts Department of Revenue, Division of Local Services
Bureau of Accounts ~ Automated Statement of Indebtedness

City/Town/District of : Marshfield

FY2015

Long Term Debt Inside the Debt Limit	Outstanding July 1, 2014	+ New Debt Issued	- Retirements	= Outstanding June 30, 2015	Interest Paid in FY2015
Buildings	0.00	2,350,000.00	0.00	2,350,000.00	46,312.85
Departmental Equipment	745,000.00	1,341,000.00	275,000.00	1,811,000.00	47,381.25
School Buildings	0.00	0.00	0.00	0.00	0.00
School - All Other	1,495,000.00	152,000.00	395,000.00	1,252,000.00	51,361.94
Sewer	10,834,903.61	0.00	828,530.40	10,006,373.21	196,348.88
Solid Waste	0.00	175,000.00	0.00	175,000.00	0.00
Other Inside	9,125,000.00	4,537,000.00	1,730,000.00	11,932,000.00	276,499.58

SUB - TOTAL Inside	\$22,199,903.61	\$8,555,000.00	\$3,228,530.40	\$27,526,373.21	\$617,904.50
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Long Term Debt Outside the Debt Limit	Outstanding July 1, 2014	+ New Debt Issued	- Retirements	= Outstanding June 30, 2015	Interest Paid in FY2015
Airport	0.00	0.00	0.00	0.00	0.00
Gas/Electric Utility	0.00	0.00	0.00	0.00	0.00
Hospital	0.00	0.00	0.00	0.00	0.00
School Buildings	37,841,550.00	19,000,000.00	2,805,250.00	54,036,300.00	1,820,974.45
Sewer	0.00	0.00	0.00	0.00	0.00
Solid Waste	0.00	0.00	0.00	0.00	0.00
Water	7,802,419.00	616,000.00	883,982.00	7,534,437.00	271,570.15
Other Outside	0.00	0.00	0.00	0.00	0.00

SUB - TOTAL Outside	\$45,643,969.00	\$19,616,000.00	\$3,689,232.00	\$61,570,737.00	\$2,092,544.60
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TOTAL Long Term Debt	\$67,843,872.61	\$28,171,000.00	\$6,917,762.40	\$89,097,110.21	\$2,710,449.10
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Please complete all sections of this report and return it to the Public Finance Section no later than September 30, 2015

I certify to the best of my knowledge that this information is complete and accurate as of this date.

Treasurer: _____

Date: _____

I certify that long and short term debt as identified in this Statement of Indebtedness is in agreement with the general ledger controls in my department and are also reflected on the balance sheet.

Accounting Officer: Barbara A Costa

Date: 10/13/15

Delivery By U.S. Mail	Phone/Fax	FedEx, UPS, Other Delivery
Public Finance Section	(617) 626-2399	Public Finance Section
Division of Local Services	(617) 626-2382	Division of Local Services
PO Box 9569	(617) 626-4110	100 Cambridge St.
Boston MA 02114-9569	Fax (617) 626-3916	Boston MA 02114

Short Term Debt	Outstanding July 1, 2014	+ Issued	- Retired	= Outstanding June 30, 2015	Interest Paid in FY2015
RANs - Revenue Anticipation	0.00	0.00	0.00	0.00	0.00
BANs - Bond Anticipation:					
Buildings	2,350,000.00	1,400,000.00	2,350,000.00	1,400,000.00	15,470.83
School Buildings	19,000,000.00	5,000,000.00	19,000,000.00	5,000,000.00	125,083.32
Sewer	800,000.00	750,000.00	0.00	1,550,000.00	6,489.90
Water	1,505,000.00	225,000.00	616,000.00	1,114,000.00	7,260.07
Other BANs	7,185,000.00	6,877,000.00	8,874,000.00	5,188,000.00	43,138.56
Solid Waste	0.00	175,000.00	0.00	175,000.00	1,500.00
SANs - State Grant Anticipation	0.00	0.00	0.00	0.00	0.00
FANs - Federal Gr. Anticipation	0.00	0.00	0.00	0.00	0.00
Other Short Term Debt SEPTIC LO	200,000.00	0.00	0.00	200,000.00	0.00
TOTAL Short Term Debt	\$31,040,000.00	\$14,427,000.00	\$30,840,000.00	\$14,627,000.00	\$198,942.68

GRAND TOTAL All Debt	\$98,883,872.61	\$42,598,000.00	\$37,757,762.40	\$103,724,110.21	\$2,909,391.78
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Authorized and Unissued Debt					
Purpose	Date of Vote	Article Number	Amount Authorized	- Issued - Retired - Rescined	= Unissued 6/30/2015
Highland St Water Main Rplcmt	04/10	3	650,000.00	635,000.00	15,000.00
Pine St Water Main Replacement	04/09	4	600,000.00	80,000.00	520,000.00
High School Feasibility Study	04/11	2	2,520,000.00	1,118,000.00	1,402,000.00
Construction Harbormaster Bldg	04/11	4	1,400,000.00	700,000.00	700,000.00
Pudding Hill Tank Construction	04/11	4	2,000,000.00	1,525,000.00	475,000.00
Airport Safety Imp/Bass Creek	10/11	12	200,000.00	200,000.00	0.00
New High School	11/11	1	101,438,839.00	54,000,000.00	47,438,839.00
Breathing Apparatus (Fire)	04/12	3	66,000.00	66,000.00	0.00
Police Communications Tower	04/12	3	403,000.00	403,000.00	0.00
Dribeek Way Bridge Repairs	04/12	3	140,000.00	140,000.00	0.00
Seawalls & Riprap incl Hurricane S	04/12	3	500,000.00	500,000.00	0.00
Replace DPW PU Trucks #31 & 68	04/12	3	90,000.00	80,000.00	10,000.00
Microsoft Office 2010 Upgrade	04/12	3	45,000.00	45,000.00	0.00
Workstation & Laptop Replmnt	04/12	3	29,000.00	29,000.00	0.00
South River Dredging	04/12	3	200,000.00	200,000.00	0.00
			\$110,281,839.00	\$59,721,000.00	\$50,560,839.00

SUB - TOTAL from additional sheet(s)	\$0.00	\$0.00	\$7,133,434.00
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TOTAL Authorized and Unissued Debt	\$110,281,839.00	\$59,721,000.00	\$57,694,273.00
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Please Complete Additional Sections if Needed

Purpose	Authorized and Unissued Debt - Additional Sheet(s)				
	Date of Vote	Article Number	Amount Authorized	- Issued - Retired - Rescined	= Unissued 6/30/2015
Septic System	04/12	20	200,000.00	200,000.00	0.00
Capital Assessment Planning	04/12	3	182,000.00	0.00	182,000.00
Planning (Master Plan)	04/12	3	113,000.00	113,000.00	0.00
Harbor Planning	04/12	3	26,000.00	26,000.00	0.00
South River St Water Main	04/12	3	1,400,000.00	1,225,000.00	175,000.00
Plow with sander	10/12	6	45,000.00	45,000.00	0.00
Massasoit Fire Stn Repl	10/12	10	3,500,000.00	3,500,000.00	0.00
Seawalls & Riprap	04/13	14	4,270,000.00	4,200,000.00	70,000.00
Emergency Repairs - Nemo	04/13	8	2,723,764.00	1,939,000.00	784,764.00
Replace Fire Engine 4 Maxim	04/13	3	464,000.00	464,000.00	0.00
Breathing Apparatus (Fire)	04/13	3	66,000.00	66,000.00	0.00
Replace Paramedic Ambulance	04/13	3	187,000.00	187,000.00	0.00
Purchase Tasers & Training	04/13	3	98,000.00	98,000.00	0.00
Replace FBMS Bleachers	04/13	3	52,000.00	52,000.00	0.00
Replace Absbestos Flooring SRS	04/13	3	100,000.00	100,000.00	0.00
Purchase Gator Vehicle	04/13	3	27,000.00	27,000.00	0.00
Stormwater ND PES	04/13	3	50,000.00	50,000.00	0.00
Dribeek Way Bridge Repairs	04/13	3	620,000.00	620,000.00	0.00
Fuel Depot	04/13	3	400,000.00	400,000.00	0.00
Road Reconstruction	04/13	3	200,000.00	200,000.00	0.00
Replace 1994 plow & boom move	04/13	3	105,000.00	105,000.00	0.00
Pump Station Upgrades	04/13	3	1,550,000.00	1,550,000.00	0.00
Meter Replacement	04/13	3	225,000.00	225,000.00	0.00
Frgds Pump Stn & Wtr Main Con	04/13	3	1,450,000.00	800,000.00	650,000.00
Horizontal Grinder	04/13	3	175,000.00	175,000.00	0.00
Breathing Apparatus (Fire)	04/14/14	3	61,000.00	61,000.00	0.00
Replace Car C-3	04/14/14	3	34,170.00	34,000.00	170.00
Mechanical Refurbish	04/14/14	3	94,800.00	94,000.00	800.00
GH Floats/Docks/Gangways	04/14/14	3	120,000.00	120,000.00	0.00
Dredging permits for GH	04/14/14	3	60,000.00	60,000.00	0.00
Laptops/Wk Stations (Police)	04/14/14	3	87,500.00	87,000.00	500.00
AED's	04/14/14	3	27,200.00	27,000.00	200.00
21st Century Technology	04/14/14	3	377,000.00	200,000.00	177,000.00
FBMS Audit Repair/Rehab	04/14/14	3	75,000.00	75,000.00	0.00
Mill Pond Lane Dam Design	04/14/14	3	25,000.00	25,000.00	0.00
Road Reconstruction	04/14/14	3	200,000.00	200,000.00	0.00
Replace Dump Truck	04/14/14	3	180,000.00	180,000.00	0.00
Library Plaza Renovation	04/14/14	3	2,500,000.00	250,000.00	2,250,000.00
WW Outfall Inspect/Repairs	04/14/14	3	650,000.00	0.00	650,000.00
WTR Meter Replacement	04/14/14	3	100,000.00	0.00	100,000.00
WTR Water Main Upgrades	04/14/14	3	120,000.00	0.00	120,000.00
WTR Land Acquisition	04/14/14	STM 3	455,000.00	455,000.00	0.00
Foster Ave Seawalls	10/27/14	STM 12	1,973,100.00	0.00	1,973,100.00
SUB - TOTAL additional sheet(s)			\$25,368,534.00	\$18,235,000.00	\$7,133,534.00

Public Finance Section

(Revised July 2006)

BUREAU OF ACCOUNTS, STATEMENT OF INDEBTEDNESS DETAIL

Long Term Debt Inside the Debt Limit Report by Issuance	Outstanding July 1, 2014	+ New Debt Issued	- Retirements	= Outstanding June 30, 2015	Interest Paid in FY2015
Sewer Outfall/UV Disinfect. SRF	640,000.00	0.00	70,810.20	569,189.80	8,600.39
Sewer Residuals & WWTF Upgrade	466,760.00	0.00	69,820.00	396,940.00	19,304.08
Sewer 2000 - Extension (Ocean St)	166,690.00	0.00	24,930.00	141,760.00	6,894.06
Sewer 2000 SRF	3,966,911.61	0.00	297,721.20	3,669,190.41	47,097.01
Sewer 2000 - Extension	50,000.00	0.00	50,000.00	0.00	1,875.00
Resilient Flooring DW, EW, GW, S	10,000.00	0.00	10,000.00	0.00	375.00
Window Replacement - SR	30,000.00	0.00	30,000.00	0.00	1,125.00
Coast Guard Renovation	60,000.00	0.00	60,000.00	0.00	2,250.00
Seawalls & Riprap	75,000.00	0.00	75,000.00	0.00	2,812.50
Operations Building-Ext Repairs	8,000.00	0.00	8,000.00	0.00	300.00
Operations Building-Ext Repairs	12,000.00	0.00	12,000.00	0.00	450.00
Replace Floor Drains - H/F/P	10,000.00	0.00	10,000.00	0.00	375.00
Roof Replacement - SR School	60,000.00	0.00	20,000.00	40,000.00	2,400.00
Roof Replacement-SRS	55,000.00	0.00	20,000.00	35,000.00	2,200.00
Seawalls & Riprap	95,000.00	0.00	50,000.00	45,000.00	3,800.00
Police Station Roof	15,000.00	0.00	5,000.00	10,000.00	600.00
Repair Exterior Masonry	5,000.00	0.00	5,000.00	0.00	200.00
Highway Garage Repairs	15,000.00	0.00	5,000.00	10,000.00	600.00
Narrows Dredging	30,000.00	0.00	10,000.00	20,000.00	1,200.00
Fire Engine 3 replacement	180,000.00	0.00	40,000.00	140,000.00	4,575.00
Vehicle #160 replacement	20,000.00	0.00	5,000.00	15,000.00	487.50
Vehicle #101 replacement	30,000.00	0.00	10,000.00	20,000.00	700.00
Seawalls & Riprap	180,000.00	0.00	60,000.00	120,000.00	4,200.00
Seawalls & riprap	125,000.00	0.00	25,000.00	100,000.00	3,187.50
Rexhame/Fieldston Drainage	80,000.00	0.00	30,000.00	50,000.00	1,862.50
Telegraph Hill Drainage	60,000.00	0.00	20,000.00	40,000.00	1,400.00
Roof Replacement - EWS	150,000.00	0.00	30,000.00	120,000.00	3,825.00
Library Roof Replacement	115,000.00	0.00	25,000.00	90,000.00	2,900.00
Wide Area Network	95,000.00	0.00	35,000.00	60,000.00	2,212.50
Wireless WAN	100,000.00	0.00	20,000.00	80,000.00	2,550.00
Inner Harbor Dredging	160,000.00	0.00	40,000.00	120,000.00	3,900.00
Seawalls Riprap	20,000.00	0.00	20,000.00	0.00	250.00
Summer Street Drainage	20,000.00	0.00	20,000.00	0.00	250.00
Inner Harbor/Pier Repairs	25,000.00	0.00	25,000.00	0.00	312.50
Inner Harbor/Pier Repairs	45,000.00	0.00	45,000.00	0.00	562.50
GWS Modernization	10,000.00	0.00	10,000.00	0.00	125.00
Ventress Building AV	20,000.00	0.00	10,000.00	10,000.00	400.00
FBMS Carpet Replacement	10,000.00	0.00	5,000.00	5,000.00	200.00
VoIP Telephones - Schools	85,000.00	0.00	45,000.00	40,000.00	1,650.00
Corrosion Control Engine 2 & 1,Qu	25,000.00	0.00	15,000.00	10,000.00	450.00
Truck #114 Replacement	20,000.00	0.00	10,000.00	10,000.00	400.00
Seawalls	175,000.00	0.00	25,000.00	150,000.00	3,837.50
Bass Creek Dredging	20,000.00	0.00	10,000.00	10,000.00	400.00
Road Reconstruction	60,000.00	0.00	30,000.00	30,000.00	1,200.00
Truck #155 Replacement	10,000.00	0.00	5,000.00	5,000.00	200.00
Plotter/Scanner	10,000.00	0.00	5,000.00	5,000.00	200.00
Seawalls-Constellation & Farragut	875,000.00	0.00	125,000.00	750,000.00	19,187.50
GWS Modernization	115,000.00	0.00	20,000.00	95,000.00	2,502.50
Road Reconstruction	100,000.00	0.00	50,000.00	50,000.00	2,000.00
GWS Modernization	605,000.00	0.00	90,000.00	515,000.00	26,750.00
Road Reconstruction	70,000.00	0.00	10,000.00	60,000.00	3,100.00
Replace Ambulance	45,000.00	0.00	45,000.00	0.00	1,800.00

Library Design	20,000.00	0.00	20,000.00	0.00	800.00
Seawalls	105,000.00	0.00	15,000.00	90,000.00	4,650.00
Communications Tower	140,000.00	0.00	30,000.00	110,000.00	2,500.00
GWS Modernization	60,000.00	0.00	15,000.00	45,000.00	1,050.00
PU #189, Ambul, Guns, Mtrcym Ve	185,000.00	0.00	70,000.00	115,000.00	3,000.00
Seawalls	950,000.00	0.00	190,000.00	760,000.00	17,100.00
ESCO/QECB	4,500,000.00	0.00	500,000.00	4,000,000.00	136,350.00
GWS Modernization	50,000.00	0.00	10,000.00	40,000.00	1,550.00
Road Reconstruction	220,000.00	0.00	30,000.00	190,000.00	8,200.00
Math Textbooks	225,000.00	0.00	80,000.00	145,000.00	5,550.00
Protective Fire Equipment	25,000.00	0.00	10,000.00	15,000.00	650.00
DPW Bucket Truck	110,000.00	0.00	30,000.00	80,000.00	3,100.00
DPW PU Trucks #31 & 68	60,000.00	0.00	20,000.00	40,000.00	1,600.00
Fire Car C-1	25,000.00	0.00	10,000.00	15,000.00	650.00
Police Communications Tower	270,000.00	0.00	30,000.00	240,000.00	10,650.00
Seawalls & Hurricane Study	200,000.00	0.00	50,000.00	150,000.00	5,750.00
Massasoit Fire Stn Design & Plans	75,000.00	0.00	25,000.00	50,000.00	1,875.00
Food Service Equipment	25,000.00	0.00	5,000.00	20,000.00	637.50
Pump Station Upgrades	40,000.00	0.00	10,000.00	30,000.00	900.00
Aeration System Upgrade	175,000.00	0.00	25,000.00	150,000.00	3,837.50
Replace Effluent Pumps w/ SCADA	50,000.00	0.00	25,000.00	25,000.00	2,000.00
Main Lift Design	30,000.00	0.00	10,000.00	20,000.00	500.00
Main Lift & Screenings Grit Remov	5,229,542.00	0.00	225,249.00	5,004,293.00	104,590.84
Massasoit Fire Stn Construction	0.00	2,350,000.00	0.00	2,350,000.00	46,312.85
Plow with sander	0.00	45,000.00	0.00	45,000.00	1,054.79
Replace Fire Engine 4 Maxim	0.00	464,000.00	0.00	464,000.00	10,962.92
Breathing Apparatus (Fire)	0.00	66,000.00	0.00	66,000.00	1,544.72
Replace Paramedic Ambulance	0.00	187,000.00	0.00	187,000.00	4,415.14
Purchase Tasers & Training	0.00	98,000.00	0.00	98,000.00	2,311.32
Purchase Gator Vehicle	0.00	27,000.00	0.00	27,000.00	634.03
Replace 1994 plow & boom move	0.00	105,000.00	0.00	105,000.00	2,478.47
Breathing Apparatus (Fire)	0.00	61,000.00	0.00	61,000.00	1,556.25
Replace Car C-3	0.00	34,000.00	0.00	34,000.00	801.18
Laptops/Wk Stations (Police)	0.00	87,000.00	0.00	87,000.00	639.79
AED's	0.00	27,000.00	0.00	27,000.00	0.00
Breathing Apparatus (Fire)	0.00	66,000.00	0.00	66,000.00	1,440.97
Microsoft Office 2010 Upgrade	0.00	45,000.00	0.00	45,000.00	1,054.79
Workstation & Laptop Replmnt	0.00	29,000.00	0.00	29,000.00	674.38
Replace FBMS Bleachers	0.00	52,000.00	0.00	52,000.00	1,221.94
Replace Absbestos Flooring SRS	0.00	100,000.00	0.00	100,000.00	0.00
MHS Feasibility	1,050,000.00	0.00	65,000.00	985,000.00	40,325.00
Airport Safety Imp/Bass Creek	0.00	200,000.00	0.00	200,000.00	3,844.51
Police Communications Tower	0.00	103,000.00	0.00	103,000.00	2,455.42
Dribeek Way Bridge Repairs	0.00	140,000.00	0.00	140,000.00	2,985.69
Seawalls & Riprap incl Hurricane S	0.00	170,000.00	0.00	170,000.00	3,982.85
South River Dredging	0.00	85,000.00	0.00	85,000.00	
Master Plan	0.00	113,000.00	0.00	113,000.00	2,645.62
Harbor Plan	0.00	26,000.00	0.00	26,000.00	2,622.57
Seawalls & Riprap	0.00	3,500,000.00	0.00	3,500,000.00	
Road Reconstruction	0.00	200,000.00		200,000.00	4,737.92
				0.00	
TOTAL	23,249,903.61	8,380,000.00	3,293,530.40	28,336,373.21	658,229.50
				Must equal	
				page 1 subtotal	

Long Term Debt					
Outside the Debt Limit Report by Issuance	Outstanding July 1, 2014	+ New Debt Issued	- Retirements	= Outstanding June 30, 2015	Interest Paid in FY2015
Summer St Water Mains	30,000.00	0.00	30,000.00	0.00	1,125.00
South River St Water Main	180,000.00	0.00	60,000.00	120,000.00	7,200.00
Furnace Brook Pump #1 Const	270,000.00	0.00	90,000.00	180,000.00	10,800.00
Church Street Land Acq	180,000.00	0.00	60,000.00	120,000.00	7,200.00
Water Tank Const/Ferry ST PS	1,742,419.00	0.00	158,982.00	1,583,437.00	33,258.56
Pine Street Water Main	210,000.00	0.00	30,000.00	180,000.00	4,605.00
Pudding Hill Water Tank Desing	50,000.00	0.00	25,000.00	25,000.00	1,000.00
Highland St Water Main	35,000.00	0.00	5,000.00	30,000.00	767.50
Lime Storage Bldg Design	10,000.00	0.00	5,000.00	5,000.00	200.00
Metuxet Woods Land Acq	1,715,000.00	0.00	145,000.00	1,570,000.00	71,200.00
Pine Street Water Main	70,000.00	0.00	10,000.00	60,000.00	3,100.00
Ferry St Land Acq	180,000.00	0.00	15,000.00	165,000.00	7,462.50
Highland Street Water Main	350,000.00	0.00	70,000.00	280,000.00	6,300.00
Pudding Hill Water Tank Const	1,425,000.00	0.00	75,000.00	1,350,000.00	53,625.00
Fairgrounds Pumping Stn	225,000.00	0.00	25,000.00	200,000.00	8,875.00
Pine Street Water Main	60,000.00	0.00	15,000.00	45,000.00	1,725.00
Highland Street Water Main	120,000.00	0.00	15,000.00	105,000.00	4,575.00
S River St Water Mains	950,000.00	0.00	50,000.00	900,000.00	35,750.00
Meter Replacement	0.00	161,000.00	0.00	161,000.00	3,815.69
Water Land Acquisition	0.00	455,000.00	0.00	455,000.00	8,985.90
School Const - Furnace Brook/Mart	8,291,550.00	0.00	1,240,250.00	7,051,300.00	342,920.62
MHS Construction	28,500,000.00	0.00	1,500,000.00	27,000,000.00	1,072,500.00
MHS Construction	0.00	19,000,000.00	0.00	19,000,000.00	365,228.83
Horizontal Grinder	0.00	175,000.00	0.00	175,000.00	0.00
TOTAL	44,593,969.00	19,791,000.00	3,624,232.00	60,760,737.00	2,052,219.60
				page 1 subtotal	

Short Term Debt Report by Issuance	Outstanding July 1, 2014	+ Issued	- Retired	= Outstanding June 30, 2015	Interest Paid in FY2015
Septic Loan Program MWPAT Inter	200,000.00	0.00	0.00	200,000.00	0.00
MHS Construction	19,000,000.00	5,000,000.00	19,000,000.00	5,000,000.00	125,083.32
Breathing Apparatus (Fire)	66,000.00	0.00	66,000.00	0.00	434.50
Police Communications Tower	103,000.00	0.00	103,000.00	0.00	678.08
Dribeek Way Bridge Repairs	140,000.00	0.00	140,000.00	0.00	790.00
Seawalls & Riprap incl Hurricane S	250,000.00	0.00	250,000.00	0.00	1,645.83
Microsoft Office 2010 Upgrade	45,000.00	0.00	45,000.00	0.00	296.25
Workstation & Laptop Replmnt	29,000.00	0.00	29,000.00	0.00	190.92
Harbor Plan	26,000.00	0.00	26,000.00	0.00	171.17
South River Dredging	200,000.00	0.00	200,000.00	0.00	177.75
Master Plan	113,000.00	0.00	113,000.00	0.00	743.92
Plow with sander	45,000.00	0.00	45,000.00	0.00	296.25
Massasoit Fire Stn Repl	2,350,000.00	0.00	2,350,000.00	0.00	14,470.83
Seawalls & Riprap	3,500,000.00	700,000.00	3,500,000.00	700,000.00	23,041.67
Emergency Repairs - Nemo	539,000.00	1,400,000.00	0.00	1,939,000.00	3,548.42
Replace Fire Engine 4 Maxim	464,000.00	0.00	464,000.00	0.00	3,054.67
Breathing Apparatus (Fire)	66,000.00	0.00	66,000.00	0.00	434.50
Replace Paramedic Ambulance	187,000.00	0.00	187,000.00	0.00	1,231.08
Purchase Tasers & Training	98,000.00	0.00	98,000.00	0.00	645.17
Replace FBMS Bleachers	52,000.00	0.00	52,000.00	0.00	342.33
Replace Absbestos Flooring SRS	35,000.00	0.00	35,000.00	0.00	26.74
Purchase Gator Vehicle	27,000.00	0.00	27,000.00	0.00	177.75
Stormwater NDPES	0.00	50,000.00	0.00	50,000.00	129.78
Dribeek Way Bridge Repairs	120,000.00	500,000.00	0.00	620,000.00	921.67
Fuel Depot	400,000.00	0.00	0.00	400,000.00	2,633.33
Road Reconstruction	200,000.00	0.00	200,000.00	0.00	1,316.67
Replace 1994 plow & boom mover	105,000.00	0.00	105,000.00	0.00	300.00
Pump Station Upgrades	800,000.00	750,000.00	0.00	1,550,000.00	5,266.67
Meter Replacement	225,000.00	0.00	161,000.00	64,000.00	0.00
Frgrds Pump Stn & Wtr Main Cons	800,000.00	0.00	0.00	800,000.00	5,266.67
Horizontal Grinder	175,000.00	0.00	175,000.00	0.00	0.00
WTR Land Acquisition	455,000.00	0.00	455,000.00	0.00	347.57
Airport Safety Imp/Bass Creek	200,000.00	0.00	200,000.00	0.00	1,316.67
Pudding Hill Tank Construction	25,000.00	0.00	0.00	25,000.00	164.58
South river St Water Main	0.00	225,000.00	0.00	225,000.00	1,481.25
FBMS Audit Repair/Rehab	0.00	75,000.00	0.00	75,000.00	0.00
21ST Century Technology	0.00	200,000.00	0.00	200,000.00	0.00
Replace Dump Truck	0.00	180,000.00	0.00	180,000.00	0.00
Mechanical Refurbish	0.00	94,000.00	0.00	94,000.00	0.00
Mill Pond Lane Dam Design	0.00	25,000.00	0.00	25,000.00	0.00
Dredging Permits GH	0.00	60,000.00	0.00	60,000.00	1,316.67
GH Floats/Docks/Gangways	0.00	120,000.00	0.00	120,000.00	0.00
Harbormaster Building	0.00	700,000.00	0.00	700,000.00	0.00
Massasoit Fire Stn Repl	0.00	1,150,000.00	0.00	1,150,000.00	1,000.00
Library Plaza Renovation	0.00	250,000.00	0.00	250,000.00	0.00

Public Finance Section
(Revised July 2006)

Road Reconstruction	0.00	200,000.00	0.00	200,000.00	0.00
TOTAL	31,040,000.00	11,679,000.00	28,092,000.00	14,627,000.00	198,942.68
				Must equal page 2 Total	

APPENDIX B

Town Of Marshfield
Fiscal Year 2017 Projected Revenue and Expenditures
As of January 18, 2016

	Budgeted FY16	Estimated FY17	Town Admin. FY17	Change from FY16	
Base Tax Levy	54,337,275	56,373,303	56,373,303	2,036,028	3.7%
Statutory 2 1/2 Increase	1,358,432	1,409,333	1,409,333	50,901	3.7%
New Growth	674,854	400,000	500,000	(174,854)	-25.9%
Levy Limit	56,370,561	58,182,636	58,282,636	1,912,075	3.4%
Debt Exclusion	4,421,764	4,469,000	4,469,000	47,236	1.1%
Total Allowable Levy	60,792,325	62,651,636	62,751,636	1,959,311	3.2%
State Aid	16,536,855	16,533,604	16,748,321 *	211,466	1.3%
Less Offsets	(67,434)	(60,990)	(60,990)	6,444	-9.6%
Total State Aid (Less Offsets)	16,469,421	16,472,614	16,687,331	217,910	1.3%
Local Receipts	5,848,632	6,013,000	6,338,000 *	489,368	8.4%
Non-recurring	0	0	0	0	0.0%
Free Cash	0	0	0	0	0.0%
MSBA Reimbursement	1,112,854	1,112,854	1,112,854	0	0.0%
Use of Reserved Bond Premium	528,348	367,198	367,198	(161,150)	-30.5%
Waterways	30,000	30,000	30,000	0	0.0%
Wetland Protection	20,000	20,000	20,000	0	0.0%
Licensing & Keeping of Dogs	20,000	20,000	20,000	0	0.0%
Cemetery Perpetual Care	20,000	20,000	20,000	0	0.0%
Enterprise Indirects	1,492,319	1,492,319	1,492,319 *	0	0.0%
Total Other Revenue	9,072,153	9,075,371	9,400,371	328,218	3.6%
Total Revenue	86,333,899	88,199,621	88,839,338	2,505,439	2.90%
Expenses					
Town Government					
General Government	2,213,254	2,323,399	2,317,307	104,053	4.7%
Public Safety	10,257,738	11,101,466	10,774,663	516,925	5.0%
Public Works	2,657,990	2,788,928	2,721,126	63,136	2.4%
Health and Human Services	881,440	976,395	939,395	57,955	6.6%
Culture and Recreation	716,771	760,696	748,937	32,166	4.5%
Unclassified	23,500	26,000	26,000	2,500	10.6%
Utilities	338,749	338,749	338,749	0	0.0%
Totals	17,089,442	18,315,633	17,866,177	776,735	4.5%
Town Government	17,089,442	18,315,633	17,866,177	776,735	4.5%
School Department	44,137,939	46,481,484	45,881,625	1,743,686	4.0%
Debt Service-Non excluded	3,985,891	3,456,477	3,456,477	(529,414)	-13.3%
Debt Service-Excluded	5,820,108	5,668,156	5,668,156	(151,952)	-2.6%
General Insurance/Medicare	1,538,787	1,656,741	1,631,741	92,954	6.0%
Pension Total	5,135,671	5,451,747	5,451,747	316,076	6.2%
Employee Health/Life Insurance	5,549,962	6,359,456	6,359,456	809,494	14.6%
Unemployment	125,000	125,000	100,000 *	(25,000)	-20.0%
Facilities	465,109	517,729	564,229	99,120	21.3%
Snow & Ice	400,000	418,000	418,000	18,000	4.5%
Audit/OPEB/Payroll	105,000	100,000	100,000 *	(5,000)	-4.8%
Other Expense					
Reserve Fund	100,700	100,000	120,000	19,300	19.2%
Overlay	450,000	400,000	400,000	(50,000)	-11.1%
State & County Assessments	910,767	821,730	821,730	(89,037)	-9.8%
Town Meeting Appropriation	0	0	0	0	0.0%
	85,814,376	89,872,153	88,839,338	4,057,777	4.73%
Revenue-Expense Surplus/(Deficit)	519,522	(1,672,532)	(0)		

APPENDIX C

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Fiscal 2017 Budget Worksheet

[illegible]

Disease	Number of Cases
HIV/AIDS	10
Tuberculosis	10
Malaria	10
Dengue	10
Measles	10
Polio	10
Tetanus	10
Pertussis	10
Diphtheria	10
Typhoid	10

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Fiscal 2017 Budget Worksheet										
Department:										
66 - Solid Waste Enterprise										
Department Head - Thomas Reynolds										
Description		FY13 Actual	FY14 Actual	FY15 Actual	FY16 Approp	FY17 Request	Town Administrator Recommend		Advisory Board Recommend	
660104315440	Tools & Supplies	17,842.99	16,595.56	15,085.80	16,160.00	16,483.00	16,813.00		0.00	0.00
660104315444	Parts & Accessories	1,052.97	3,700.05	2,863.02	4,040.00	4,121.00	4,121.00		0.00	0.00
660104315482	Blades	122.97	0.00	0.00	2,020.00	2,060.00	2,060.00		0.00	0.00
660104315490	Uniforms	2,756.18	2,851.28	2,979.73	4,545.00	4,200.00	4,200.00		0.00	0.00
660104315710	Meetings, Training & Mileage	632.52	1,250.71	580.23	4,040.00	4,121.00	4,121.00		0.00	0.00
		1,909,474.85	1,863,142.15	1,644,872.77	2,177,119.00	2,494,761.00	2,495,091.00		0.00	0.00
Capital and Other Expenses										
660104315850	Other Capital Outlay	4,125.00	9,026.92	30,803.36	15,150.00	15,453.00	15,453.00		0.00	0.00
660104315961	Indirect Costs	202,892.00	214,389.00	282,784.00	284,011.00	284,011.00	284,011.00		0.00	0.00
660104315962	Reserve Fund Transfers	0.00	0.00	0.00	50,000.00	50,000.00	50,000.00		0.00	0.00
662561036529	Loader Replacement	9,000.00	0.00	0.00	0.00	0.00	0.00		0.00	0.00
660104315963	Transfer to Special Articles	89,000.00	186,537.76	44,380.00	0.00	0.00	0.00		0.00	0.00
662061986124	Closure & Capping of Landfill	7,238.78	0.00	0.00	0.00	0.00	0.00		0.00	0.00
		312,255.78	409,953.68	357,967.36	349,161.00	349,464.00	349,464.00		0.00	0.00
Debt Service										
667007055900	Principal	0.00	0.00	0.00	0.00	0.00	0.00		0.00	0.00
667007055910	Interest	0.00	0.00	0.00	0.00	0.00	0.00		0.00	0.00
		0.00	0.00	0.00	0.00	0.00	0.00		0.00	0.00
Total Departmental Budget Total		2,735,949.71	2,803,405.23	2,591,098.59	3,135,583.00	3,437,475.00	3,437,805.00		0.00	
Percentage change			2.47%	-7.57%	21.01%	9.63%	9.64%			

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Fiscal 2017 Budget Worksheet										
Department:										
61 - Water Enterprise										
Department Head - Thomas Reynolds										
Description		FY13 Actual	FY14 Actual	FY15 Actual	FY16 Approp	FY17 Request	Administrator Recommend	Advisory Board Recommend	Town	
610104505490	Uniforms	9,301.68	8,508.30	7,970.78	10,100.00	10,200.00	10,200.00			0.00
610104505531	Patching	23,712.93	17,731.46	17,648.06	20,200.00	20,604.00	20,604.00			0.00
610104505537	Sand	21,196.89	38,535.19	18,880.15	20,200.00	30,000.00	30,000.00			0.00
610104505710	Meetings, Training & Mileage	7,581.95	5,050.75	5,132.97	8,080.00	8,242.00	8,242.00			0.00
610104505711	Licenses	1,193.00	1,161.00	1,493.00	1,515.00	1,546.00	1,546.00			0.00
610104505721	DEP Assessment	7,892.25	7,413.79	6,931.38	10,100.00	10,302.00	10,302.00			0.00
		744,278.73	732,548.77	732,180.10	895,598.00	950,993.00	951,323.00			0.00
Capital and Other Expenses										
610104505850	Other Capital Outlay	3,918.58	16,522.73	19,578.52	25,250.00	25,755.00	25,755.00			0.00
610104505961	Indirect Costs	643,014.00	671,905.00	631,832.00	691,046.00	691,046.00	691,046.00			0.00
610104505962	Reserve Fund Transfers	0.00	0.00	0.00	100,000.00	100,000.00	100,000.00			0.00
610104505963	Transfer to Special Articles	1,218,175.00	320,658.65	64,800.00	0.00	0.00	0.00			0.00
		1,865,107.58	1,009,086.38	716,210.52	816,296.00	816,801.00	816,801.00			0.00
Debt Service										
617007105950	Principal	717,748.00	890,834.00	883,982.00	903,194.00	875,471.00	875,471.00			0.00
617007105910	Interest	195,527.54	337,392.55	271,570.15	257,420.00	228,368.00	228,368.00			0.00
617007155952	Bond Anticipation Note	0.00	0.00	4,393.88	10,000.00	10,000.00	10,000.00			0.00
617007155955	Borrowing Costs	5,651.77	2,730.50	2,538.12	25,000.00	25,000.00	25,000.00			0.00
		918,927.31	1,230,957.05	1,162,484.15	1,195,614.00	1,138,839.00	1,138,839.00			0.00
Total Departmental Budget Total		4,630,067.17	4,051,854.60	3,718,323.22	4,091,287.00	4,086,428.00	4,086,758.00			0.00
Percentage change			-12.49%	-8.23%	10.03%	-0.12%	-0.11%			

APPENDIX D

Town of Marshfield
All Departments Expenditure Report
From 07/01/2015 to 06/30/2016

IRO - COMMUNITY PRESERVATION ARTICL								
Account	Description	Carry Fwd	Orig Bud	Amended	Encumb	Expend	Unassign Bal	% Exp
157702905850	OFF UNION ST LAND PURCHASE			\$397,200.00		\$377,530.50	\$19,669.50	95.04 %
151773125800	SOUTH RIVER GREENWAY PARK CONSTRUCT	\$1,436.06		\$-1,436.06				100.00 %
151773125801	SR PARK-SHADE SHELTER/STAIRS	\$7,947.72		\$-7,947.72				100.00 %
151773125850	SOUTH RIVER GREENWAY PARK	\$130.00		\$-130.00				100.00 %
151773125960	SOUTH RIVER - TRSF TO CPC			\$9,513.78		\$9,513.78		100.00 %
151773135850	LAND AQUISITION APPRASAL STM 10/09	\$25,350.00				\$1,400.00	\$23,950.00	5.52 %
151773145850	NORIVILL-MARYLAND	\$23,355.80					\$23,355.80	0.00 %
157703155850	GOGGIN PROPERTY ACQUISITION	\$21,491.02					\$21,491.02	0.00 %
157703195850	PRATT PROPERTY ACQUISITION	\$20,713.41					\$20,713.41	0.00 %
157703205850	SALVETTI PROPERTY ACQUISITION	\$24,103.00					\$24,103.00	0.00 %
157703255850	HARBOR PARK WALKWAY	\$271,147.00		\$625,065.00			\$896,212.00	0.00 %
157703285873	HOLLY ROAD-LAND AQUISITION	\$16,090.96				\$700.00	\$15,390.96	4.35 %
157703345873	PILGRIM TRAIL ACQUISITION	\$21,474.36				\$423.35	\$21,051.01	1.97 %
157703355870	DW PLAYGROUND STRUCTURE	\$80,000.00				\$80,000.00		100.00 %
157703395850	PRATT TRAILS, KAYAK LAUNCH & PARKIN			\$148,640.00		\$975.00	\$147,665.00	0.65 %
177 - OPEN SPACE Total		\$513,239.33		\$1,170,905.00		\$470,542.63	\$1,213,601.70	27.93 %
157803165800	VETERANS HONOR ROLL	\$5,556.49				\$5,200.00	\$356.49	93.58 %
157803175800	D WEBSTER BURIAL GROUND - FENCE REP	\$17,504.00		\$-13,094.00	\$4,410.00			100.00 %
157803175850	DANIEL WEBSTER -GRAVE RESTORATION	\$1,915.00		\$-1,915.00				100.00 %
157803175866	DANIEL WEBSTER LAW OFFICE	\$16,507.24			\$8,300.00	\$2,260.00	\$5,947.24	63.97 %
157803185268	HOWLAND CEMETARY RESTORATION	\$248.26		\$-248.26				100.00 %
157803215701	WINSLOW BURYING GROUND-NOMINATION	\$250.00					\$250.00	0.00 %
157803215803	WINSLOW BURIAL GROUND RESTORATION	\$11,418.00			\$4,305.00	\$4,195.00	\$2,918.00	74.44 %
157803215850	WINSLOW FAMILY TOMB RESTORATION	\$1,515.00		\$-1,515.00				100.00 %
157803245803	TWO MILE CEMETARY RESTORATION	\$15,307.75			\$3,050.00	\$3,307.72	\$8,950.03	41.53 %
157803365803	MARSHFIELD HILLS CEMETARY RESTORATI	\$429,572.50		\$49,847.00		\$2,731.52	\$476,687.98	0.56 %
157803375803	HISTORIC PHOTOGRAPHS RESTORATION	\$2,000.00		\$-2,000.00				100.00 %
157803385803	HISTORIC RECORDS RESTORATION			\$150,000.00		\$96,102.00	\$53,898.00	64.06 %
157803405850	RESTORE WINSLOW SCHOOL HOUSE			\$42,196.00			\$42,196.00	0.00 %

Town of Marshfield
All Departments Expenditure Report
From 07/01/2015 to 06/30/2016

1510 - COMMUNITY PRESERVATION ARTICL								
Account	Description	Carry Fwd	Orig Bud	Amended	Enacted	Expend	Unexp Bal	% Exp
157861685850	HATCH MILL RESTORATION	\$107,958.85				\$91,474.00	\$16,484.85	84.73 %
157859605960	HISTORIC - TRSF TO CPC URFB			\$18,772.26		\$18,772.26		100.00 %
178 - HISTORIC RESOURCES Total		\$609,753.09		\$242,043.00	\$20,065.00	\$224,042.50	\$607,688.59	28.65 %
157961625100	HOUSING COORDINATOR	\$100,265.87				\$31,836.98	\$68,428.89	31.75 %
157961635763	HOUSING CONVERSIONS	\$397,574.59				\$256,798.49	\$140,776.10	64.59 %
157961645764	CREATION OF AFFORDABLE HOUSING	\$383,016.39				\$706.75	\$382,309.64	0.18 %
179 - COMMUNITY HOUSING Total		\$880,856.85				\$289,342.22	\$591,514.63	32.84 %
158003195851	PRATT PROPERTY-WALKING TRAILS DESIG	\$962.33				\$403.75	\$558.58	41.95 %
158003255803	HARBOR PARK RESTORATION	\$436,156.20			\$167,636.10	\$85,361.27	\$183,158.83	58.00 %
158003275870	PETER IGO PARK RESTORATION	\$741.07				\$741.07		100.00 %
158003315850	WALKING PATH	\$132,364.47			\$5,652.01	\$112,667.99	\$14,044.47	89.38 %
158003325870	SKATE PARK RESTORATION	\$374,520.00			\$69,676.75	\$304,843.25		100.00 %
158084055871	ATHLETIC FIELDS	\$316,181.37			\$5,133.53	\$310,903.28	\$144.56	99.95 %
158086435870	PLAYGROUNDS & PLAYING FIELDS	\$122,738.65			\$22,900.00	\$94,044.14	\$5,794.51	95.27 %
180 - RECREATION Total		\$1,383,664.09			\$270,998.39	\$908,964.75	\$203,700.95	85.27 %
1510 - COMMUNITY PRESERVATION ARTICL Total		\$3,387,513.36		\$1,412,948.00	\$291,063.39	\$1,892,892.10	\$2,616,505.87	45.49 %
Grand Total		\$3,387,513.36	\$0.00	\$1,412,948.00	\$291,063.39	\$1,892,892.10	\$2,616,505.87	45.49 %

Town of Marshfield
All Departments Expenditure Report
From 07/01/2015 to 06/30/2016

1500 - COMMUNITY PRESERVATION ACT FUN								
Account	Description	Curry Bud	Orig Bud	Amended	Actuals	Expend	Unexpn Bal	% Exp
150001745121	PART TIME SALARIES		\$31,000.00			\$7,291.44	\$23,708.56	23.52 %
150001745216	ADVERTISING		\$1,000.00				\$1,000.00	0.00 %
150001745399	OTHER SERVICES		\$49,950.00			\$21,580.03	\$28,369.97	43.20 %
150001745420	OFFICE SUPPLIES		\$500.00			\$2,986.40	\$-2,486.40	597.28 %
150001745705	DUES & MEMBERSHIPS		\$3,750.00			\$4,350.00	\$-600.00	116.00 %
150001745710	MEETINGS, TRAINING & , MILEAGE		\$2,300.00				\$2,300.00	0.00 %
150001745964	TRANSFER TO CPA CAPITAL			\$1,412,948.00		\$1,412,948.00		100.00 %
174 - COMMUNITY PRESERVATION COMMITTEE Total			\$88,500.00	\$1,412,948.00		\$1,449,155.87	\$52,292.13	96.51 %
157763076161	OWNERS UNKNOWN - STM 10/2007 - 16	\$25,372.50		\$-25,372.50				100.00 %
157763096061	SWIFT PROPERTY AQUISITION	\$1,425.68		\$-1,425.68				100.00 %
157763096063	BUCKLES & BOARDS AQUISITION	\$5,119.12		\$-5,119.12				100.00 %
177 - OPEN SPACE Total		\$31,917.30		\$-31,917.30				100.00 %
1500 - COMMUNITY PRESERVATION ACT FUN Total		\$31,917.30	\$88,500.00	\$1,381,030.70		\$1,449,155.87	\$52,292.13	96.51 %
Grand Total		\$31,917.30	\$88,500.00	\$1,381,030.70	\$0.00	\$1,449,155.87	\$52,292.13	96.51 %

APPENDIX E

Enterprise Fund Allocation of Indirect Costs to General Fund for FY 2016

Category	Description	Water	Sewer	Solid Waste
Shared Facilities				
Highway Garage	FY14 Actual Expense for Water Dept usage; Maintenance - 35%, Telephone - 22%, Utilities - 10.2%	\$6,695	\$0	\$0
Town Hall	FY14 Actual Expense for 25% use of building; Water - 9.5%, Sewer - 2.7%, Solid Waste - 6.5%	\$20,258	\$5,757	\$13,861
Employee Benefits & Services				
Health & Life Insurance	FY14 Enrolled Employees Actual Expense	\$123,863	\$109,275	\$52,282
Medicare	FY14 Employees Actual Expense	\$11,373	\$11,276	\$6,403
Unemployment	FY14 Employees Actual Expense	\$0	\$0	\$0
Pension Assessment	FY14 Expense as provided by actuary for retirement system	\$153,113	\$120,052	\$66,145
Payroll Benefits Administration	FY14 Expense based on number of employees serviced	\$5,024	\$3,319	\$2,703
Labor Counsel	FY14 Actual Expense - assumption of 5% services to each employee group	\$2,270	\$2,270	\$2,270
Medical & Alcohol/Drug Testing	FY14 Employees Actual Expense	\$325	\$220	\$245
Shared Services				
Postage	Expense based on FY14 usage	\$10,039	\$6,034	\$6,022
Town Warrant Annual Reports	FY14 Actual Expense - based on volume and amount of data - Water-5%, Sewer-5%, Solid Waste-5%	\$553	\$553	\$553
Automotive Fuel	FY14 Actual Expense - usage provided by gas pump dispensing system	\$75,011	\$22,165	\$37,906
General Insurance	FY14 Actual Expense as provided by insurance company plus mega bill	\$56,630	\$7,806	\$424
General Insurance-Workers Comp	FY14 Actual Bill for from workers comp insurer	\$19,904	\$11,709	\$6,999
Independent Audit	FY14 Actual Expense for FY 13 audit as provided by auditors	\$5,000	\$5,000	\$5,000
Equipment Maintenance	FY14 Actual Expense - based on usage - Water - 7.33%, Sewer - 5.51% & Solid Waste - 3.02%	\$36,104	\$27,140	\$14,875
Accounting	FY14 Actual Expense - based on volume - Water - 16%, Sewer - 16% & Solid Waste - 12%	\$28,867	\$28,867	\$16,238
Information Technology	FY14 Expense based on # of users and infrastructure costs	\$42,339	\$36,305	\$37,798
Treasurer Collector	FY14 Expense based on volume and services provided	\$44,412	\$33,110	\$43,030
Shared Professional Services				
DPW Administration	FY14 Actual Expense - Water - 25%, Sewer - 25%, Solid Waste - 25%	\$50,795	\$50,795	\$50,795
BPW Elected Officials	FY14 Actual Expense - Water - 25%, Sewer - 25%, Solid Waste - 25%	\$349	\$349	\$349
Town Counsel	FY14 Actual Expense - Water - 10%, Sewer - 10%, Solid Waste - 10%	\$21,134	\$21,134	\$21,134
Town Administrator/Selectmen	FY14 Actual Expense - Water - 10%, Sewer - 10%, Solid Waste - 10%	\$25,952	\$25,952	\$25,952
Offset Costs for Services Provided				
Services provided to Town		(\$22,299)	(\$6,767)	(\$43,407)
Services provided to School		(\$26,665)	(\$5,062)	(\$83,566)
TOTAL		\$691,047	\$517,260	\$284,012

\$1,492,319